UNIVERSITY OF SAHIWAL

ANNUAL REPORT 2025



UNIVERSITY OF SAHIWAL

Editorial Statement

The preparation and publication of the **Annual Report 2025** of the University of Sahiwal were carried out under the visionary guidance of the worthy Vice Chancellor, Prof. Dr. Javaid Akhtar. His leadership and oversight ensured academic accuracy, coherence, and strict adherence to institutional standards, enabling the Report to present a comprehensive and authentic account of the University's academic, administrative, research, and developmental progress during the year.

The editorial responsibility for this Report was undertaken by Dr. Muhammad Ayyoub, who served as Editor. Under his editorial supervision, the content was systematically compiled, reviewed, and refined in close coordination with academic departments and administrative offices. Special acknowledgment is extended to the Registrar Office, particularly Syed Ghulam Ali Asghar, whose administrative support contributed significantly to the quality, relevance and effectiveness of the publication.

The Editorial Team played an important role in ensuring clarity, consistency and professional presentation. The team included Dr. Tanveer Akhtar Kamlana, Muhammad Hasnain, Umair Abbas and Saqib Arif, whose collective efforts ensured high editorial standards and effective visual documentation. Their dedication and professionalism helped accurately reflect the vision, activities and achievements of the University of Sahiwal.

Editorial Board
Annual Report 2025
University of Sahiwal



UNIVERSITY OF SAHIWAL

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Chancellor's Message



I am pleased to extend my heartfelt appreciation to the Vice Chancellor, faculty members, administrative staff, and students of the University of Sahiwal for their continued commitment to academic excellence and institutional development.

The University has made commendable progress in enhancing the quality of education, strengthening research culture, and promoting an environment conducive to learning and innovation. The efforts undertaken during the year reflect a clear vision aligned with national educational goals and the evolving needs of society.

I am confident that with sustained dedication, transparency, and collaborative spirit, the University of Sahiwal will continue to grow as a center of academic distinction and contribute meaningfully to the socio-economic development of the region and the country.

I wish the University continued success in its pursuit of knowledge, excellence, and service to the nation.

Sardar Saleem Haider Khan
Chancellor
University of Sahiwal

Pro-Chancellor's Message



It gives me great pleasure to acknowledge the progress and achievements of the University of Sahiwal as reflected in this Annual Report. The University has been playing a vital role in promoting quality higher education, research excellence, and student development in the region.

The Honorable Chief Minister and her government remain fully committed to strengthening higher education institutions through improved governance, academic innovation, and student-centered policies. The efforts of the University of Sahiwal in enhancing academic standards, expanding research activities, and fostering a culture of merit and transparency are truly commendable.

I appreciate the leadership of the Vice Chancellor and the dedication of the faculty and staff in advancing the mission of the University. I am confident that the institution will continue to contribute meaningfully to provincial and national development by producing skilled, responsible, and forward-looking graduates.

I extend my best wishes to the University of Sahiwal for continued progress and success in the years ahead.

Rana Sikandar Hayat
Pro-Chancellor/Chairman Syndicate
University of Sahiwal
Minister for Higher Education,
Government of the Punjab

Vice Chancellor's Message



It is both an honor and a privilege to serve as the Vice Chancellor of the University of Sahiwal, an institution that continues to evolve as a center of academic excellence, innovation, and societal impact in the region. I warmly welcome students, parents, faculty members, alumni, and all stakeholders who are part of our academic community or aspire to join it.

Since its establishment as an independent public-sector university, the University of Sahiwal has demonstrated steady progress in strengthening its academic programs, research culture, and institutional governance. Located in the heart of Punjab, the university plays a critical role in providing accessible, quality higher education to a diverse student population, particularly from southern and central Punjab. Our mission is not only to impart knowledge but also to nurture responsible, ethical, and forward-thinking graduates who can contribute meaningfully to national and global development.

In this rapidly changing world, universities face unprecedented challenges and opportunities. The transformation driven by digital technologies, artificial intelligence, sustainability concerns, and global economic shifts demands that higher education institutions continuously adapt and innovate. At the University of Sahiwal, we are committed to aligning our academic offerings with contemporary needs while preserving strong foundational knowledge. Our curricula are designed to encourage critical thinking, creativity, problem-solving, and lifelong learning, ensuring that our graduates are well-prepared for professional careers, entrepreneurship, and advanced research.

Academic excellence remains our foremost priority. The university offers a broad range of undergraduate, graduate, and postgraduate programs across disciplines including business, commerce, computer science, law, social sciences, and natural sciences. We continuously review and update our programs in line with national standards and international best practices. Our faculty members, many of whom are trained at reputable national and international institutions, are the backbone of this academic mission. Their dedication to teaching, research, and mentorship is central to the intellectual growth of our students.

Research and innovation are key pillars of a modern university. Through institutional mechanisms such as research offices, academic journals, and collaborative projects, the University of Sahiwal is fostering a culture of inquiry and scholarly excellence. We actively encourage faculty and students to engage in research that addresses real-world challenges, contributes to knowledge creation, and supports socio-economic development. Strengthening industry linkages and interdisciplinary collaboration remains a strategic focus as we move forward.

Equally important is the holistic development of our students. University life is not limited to classrooms and laboratories; it is a formative journey that shapes character, leadership, and civic

responsibility. We promote a vibrant campus environment that supports extracurricular activities, sports, community engagement, and student societies. Our aim is to produce graduates who are not only academically competent but also socially responsible, confident, and ethically grounded.

The University of Sahiwal is committed to inclusivity, merit, and equal opportunity. We strive to provide a supportive and respectful environment where students from diverse backgrounds can thrive. Scholarships, financial assistance, and student support services are integral to ensuring access to education and student well-being. We firmly believe that diversity strengthens the academic experience and enriches the university community.

I would like to acknowledge the support and guidance of the Chancellor, the Government of Punjab, the Higher Education Commission of Pakistan, and all regulatory and partner institutions. Their continued trust and collaboration enable us to pursue our strategic goals and enhance institutional quality. I also extend my appreciation to our administrative staff, whose professionalism and commitment ensure the smooth functioning of the university.

To our students, I encourage you to take full advantage of the opportunities available at the University of Sahiwal. Be curious, disciplined, and ambitious. Embrace challenges as opportunities for growth, and uphold the values of integrity, respect, and responsibility. Your success is our greatest achievement.

As we look toward the future, the University of Sahiwal remains dedicated to continuous improvement, academic distinction, and service to society. Together, with collective effort and shared vision, we will continue to build an institution that not only meets national expectations but also aspires to international recognition.

I wish every member of the University of Sahiwal community continued success in their academic and professional endeavors.

Prof. Dr. Javaid Akhtar
Vice Chancellor
University of Sahiwal

Executive Summary

Continuing its tradition of sustained growth and institutional development, the University of Sahiwal achieved notable progress in academic quality, research advancement and governance during the reporting period from November 2024 to December 2025. The year 2025 was marked by strong institutional resolve to enhance academic standards, respond to evolving technological trends, and align teaching and research with contemporary higher education requirements. This Annual Report 2025 highlights the University's consistent efforts toward fulfilling its mission of delivering quality education, fostering innovation, and contributing positively to society through academic, research, and co-curricular initiatives.

Since its establishment as a public sector university in 2015, the University of Sahiwal has continued to strengthen its position as a center of academic excellence and regional development. During the year under review, the University pursued its mandate with a clear focus on institutional consolidation, academic quality enhancement, research productivity, effective governance, and meaningful community engagement. The University remained committed to providing inclusive and affordable higher education to students from diverse socio-economic backgrounds, particularly from Sahiwal Division and adjoining districts, thereby contributing to human capital development and addressing regional educational needs.

Academic activities across undergraduate, graduate and doctoral programs were conducted in accordance with approved curricula and learning outcomes. Faculty members adopted contemporary teaching methodologies that integrated theoretical knowledge with practical application, fostering critical thinking, ethical awareness and leadership skills among students. Academic calendars were implemented effectively, examinations were conducted transparently, and assessment systems were continuously refined to ensure academic integrity and consistency.

Student enrollment trends during the reporting period reflected growing confidence in the University's academic offerings. Notably, fresh enrollments increased by 16% in Fall 2025, a clear indicator of rising public trust, institutional credibility, and the attractiveness of the University's academic programs. Enhanced onboarding, mentoring, and academic advising further contributed to improved student retention and progression. Student support mechanisms were strengthened through career counseling, internship facilitation and skill development initiatives aimed at improving graduate employability. Co-curricular and extracurricular activities, including sports, cultural events and student societies, were actively promoted to support holistic development and enrich campus life. In addition, University alumni continued to secure admissions in reputable higher degree programs around the world on competitive scholarships, reflecting the global relevance and quality of academic preparation at the University.

Research and innovation remained strategic priorities throughout the year. Faculty engagement in research projects, publications, and academic forums increased steadily, reinforcing a growing research culture. The Office of Research, Innovation and Commercialization (ORIC) played a central role in facilitating research proposals, strengthening linkages with funding agencies and promoting interdisciplinary collaboration. During the year, a faculty member of the University was honored with a national Best Researcher Award by the Higher Education Commission, further strengthening the University's academic standing at the national level.

The University also achieved milestones that enhanced its institutional visibility and reputation. Both the University and its academic departments earned recognition in international and national benchmarking frameworks, including the QS Rankings and the UI GreenMetric World University Rankings, reflecting progress in academic quality, sustainability practices, and institutional performance. Participation in and hosting of conferences, seminars, workshops, and academic forums fostered intellectual exchange and strengthened collaboration with universities, research institutions, and professional organizations.

Infrastructure development and resource enhancement remained central to institutional growth. Continued investment in academic buildings, laboratories, libraries, and information technology systems supported an improved teaching, learning, and research environment. The integration of digital tools, learning management systems, and smart campus initiatives ensured academic continuity and expanded access to educational resources for students and faculty.

From a governance and administrative perspective, the University upheld principles of transparency, accountability and efficiency. Institutional policies and procedures were reviewed and implemented to ensure regulatory compliance and effective resource utilization. Financial management emphasized prudent budgeting and sustainability, supported by efforts to diversify resources through external grants, research funding, and collaborative initiatives. Community engagement remained integral to the University's mission, with outreach programs, professional training, and partnerships reinforcing its role as a regional knowledge hub.

In summary, the University of Sahiwal made substantial progress across academic, research, administrative, and community engagement domains during the year under review. The collective commitment of the University's leadership, faculty, staff and students contributed to institutional stability, improved academic quality, enhanced national and international recognition, growing public confidence, and increased student demand. With a clear strategic direction and a strong institutional foundation, the University is well positioned to build upon its achievements and continue its journey toward academic excellence, innovation and meaningful societal impact.



UNIVERSITY OF SAHIWAL

VISION, GOVERNANCE AND RESPONSIBLE LEADERSHIP

University Profile

University of Sahiwal stands as a beacon of academic excellence and a catalyst for socio-economic transformation in Central Punjab. Strategically located in a region that bridges the ancient heritage of Harappa with modern agricultural prowess, the University has evolved into a premier public-sector institution dedicated to fostering innovation, research and holistic student development.

University of Sahiwal

Established as a full-fledged university in 2016 (under the University of Sahiwal Act 2015), the institution originated in 2005 as a sub-campus of Bahauddin Zakariya University, Multan. Today, it spans a lush 57-acre campus in the heart of Sahiwal city, serving as the intellectual hub for approximately 7,000 students.

Vision and Mission

The University's strategic direction is defined by its commitment to regional and national progress:

Vision: To be the region's leading university for promoting quality education, research, and socio-economic development.

Mission: To cultivate a culture of high-quality education and research by training faculty to address local and global challenges, equipping students with skills for the modern workplace, and engaging the community through sustainable practices.

Core Values: The institution is built upon Honesty, Integrity, Respect, Ownership, Discipline, and Environmental Stewardship.

Academic and Research Landscape

The University currently hosts over 10 academic departments across diverse faculties, including Applied Psychology, Business Administration, Chemistry, Commerce, Computer Science, Economics, English, Law, Mathematics and Physics. It remains steadfast in its commitment to "Knowledge Creation," supported by state-of-the-art libraries, labs, Students Service Center and HEC-mandated ORIC and QEC offices.

Campus Life and Infrastructure

The campus is designed for inclusivity, featuring a Women Development Center, Career Counselling Center, modern hostel for girls, and Skill Development and Incubation Center to foster entrepreneurship. In 2025, the University continued to expand its physical footprint with new academic and admin blocks funded by the Higher Education Commission (HEC).

Sahiwal Division at a Glance

Sahiwal Division, comprising the districts of Sahiwal, Okara and Pakpattan, is one of the most productive and culturally significant administrative divisions of Punjab. It serves as the primary catchment area for the University's diverse student body.

The Heritage of Harappa

The most defining historical feature of the division is its proximity to Harappa, a major center of the ancient Indus Valley Civilization dating back to 2600 BCE. Located just a short distance from the main city, Harappa represents one of the world's earliest examples of sophisticated urban planning, advanced drainage systems, and organized trade. The University of Sahiwal takes pride in its location near this cradle of civilization, often drawing inspiration from the region's long-standing legacy of craftsmanship and organized society.

Demographics and Geography

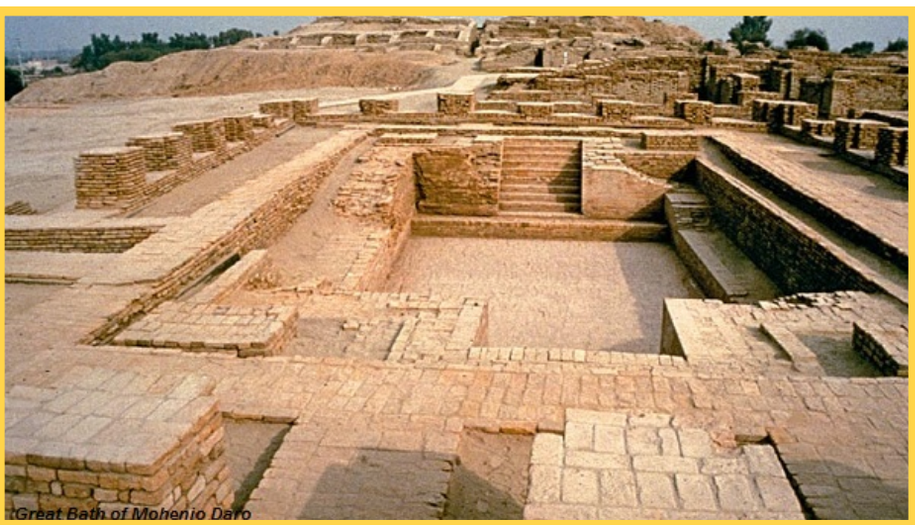
As of the previous year, the Sahiwal metro area has grown to house approximately 495,000 residents, while the division as a whole supports a population exceeding 8.5 million. Situated between the Ravi and Sutlej rivers, the division serves as a vital corridor between the provincial capital, Lahore, and the southern hub of Multan.

Economic and Agricultural Significance

Often referred to as the "Green Belt" of Pakistan, Sahiwal is the backbone of the province's agricultural economy. The region is a leading producer of wheat, cotton and maize. More notably, it is the home of the world-famous Sahiwal Cattle, making the division a global hub for the dairy and livestock industry. This agricultural wealth, combined with the administrative and educational infrastructure of Sahiwal city, creates a unique environment where the University of Sahiwal can also lead research in food security, veterinary sciences, and sustainable farming.

Connectivity and Culture

With a robust railway network and modernized highways, the Sahiwal Division remains a center of trade and transit. The local culture is a rich tapestry of Punjabi traditions, Sufi influence, and rural hospitality, all of which the University seeks to preserve and promote through its cultural and literary societies.



Great Bath of Mohenjo Daro

UNIVERSITY OF SAHIWAL

Sahiwal Division at a Glance













Governance: University of Sahiwal

Top Governance

Level	Designation	Name
1	Chancellor	Honorable Governor Punjab Sardar Saleem Haider Khan
2	Pro-Chancellor	Provincial Minister for Higher Education Rana Sikandar Hayat
3	Vice Chancellor	Prof. Dr. Javaid Akhtar

Administration

Reporting Line	Office	Officer Name
Vice Chancellor	Registrar	Syed Ghulam Ali Asghar
	Assistant Registrar	Mr. Muhammad Shehzad
	Additional Treasurer	Syed Ghulam Ali Asghar
	Deputy Treasurer	Dr. Amir Shahzad
	Assistant Treasurer	Syed Safdar Hussain
	Controller of Examinations	Mr. Mubashir Saeed
	Additional Controller of Examinations	Mr. Muhammad Ishaq
	Assistant Controller Examinations	Mr. Muhammad Arshad

Directorates

Office	Designation	Name
Academics	Director	Dr. Muhammad Husnain
Estate Management	Director	Dr. Ikram Ahmad
External Linkages	Director	Dr. Saira Irfan
Girls Hostel	Warden	Dr. Hajra Rehman
Graduate Studies	Director	Dr. Waris Ali
Information Technology	Director	Dr. Muhammad Ayyoub
Maintenance	Incharge	Dr. Asif Nawaz
ORIC	Director	Dr. Muhammad Ayyoub
Quality Enhancement Cell (QEC)	Director	Dr. Abdul Hameed
Planning & Development	Director	Dr. Muhmmad Amin Abid
Resident Office	RO	Dr. Hafiz Tariq Masood
Sustainability and Rankings	Director	Dr. Muhammad Rafique
Student Affairs	Director	Dr. Muhammad Waseem Tufail
Sports	Director	Dr. Hafiz Tariq Masood

UNIVERSITY OF SAHIWAL

Vision, Governance, and Responsible Leadership













UNIVERSITY OF SAHIWAL

Vision, Governance, and Responsible Leadership







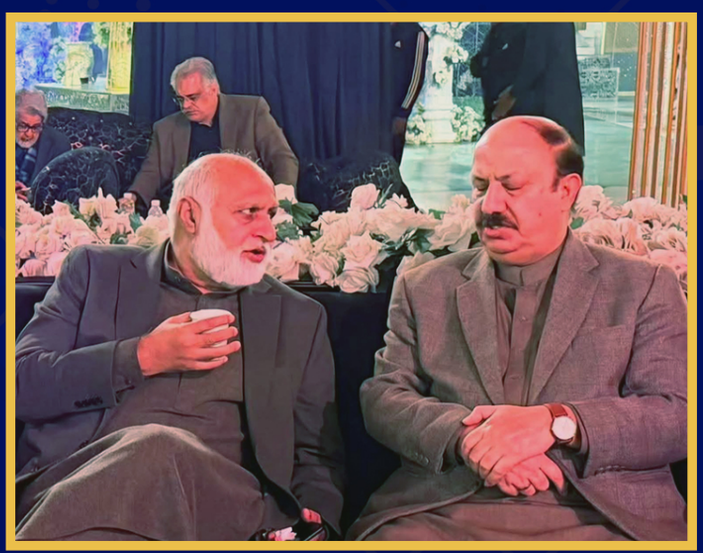






UNIVERSITY OF SAHIWAL

Vision, Governance, and Responsible Leadership













Vision, Governance, and Responsible Leadership

Strategic Vision and Institutional Leadership

The year 2025 marked a period of sustained institutional growth, strengthened governance, and enhanced academic credibility for the University of Sahiwal under the visionary leadership of the worthy Vice Chancellor, Prof. Dr. Javaid Akhtar. His leadership philosophy is rooted in transparency, merit, accountability, and student-centered governance, ensuring that institutional development remains aligned with national higher education priorities and global academic standards.

Since assuming office, the Vice Chancellor has focused on translating vision into measurable outcomes by strengthening governance structures, institutional discipline, and strategic planning. Regular performance reviews, consultative decision-making, and continuous engagement with academic and administrative leadership have ensured a culture of responsibility, efficiency, and trust across the University.

Academic Excellence and Faculty Development

A core pillar of the Vice Chancellor's leadership has been the pursuit of academic excellence through strengthened academic governance and systematic faculty development. During the reporting period, regular academic performance reviews were institutionalized to ensure quality teaching, curriculum relevance, and improved student learning outcomes. Transparent and merit-based Selection Boards were conducted, resulting in quality faculty appointments and strengthening the academic foundation of the University.

Faculty development remained a strategic priority, with emphasis on structured training initiatives, professional capacity building, and exposure to emerging academic practices. These efforts contributed to improved teaching standards, enhanced research productivity, and greater alignment with outcome-based education frameworks. The expansion of industry linkages and internship placements further strengthened academia-industry integration, providing students with practical exposure and employability-focused learning opportunities.

Governance Reforms and Statutory Oversight

The University witnessed strengthened governance through regular and effective functioning of statutory bodies, including Syndicate, Finance & Planning Committee (F&PC), selection board, and other regulatory forums. Decision-making processes remained transparent, inclusive, and compliant with statutory requirements, reinforcing institutional stability and accountability.

Under the Vice Chancellor's leadership, administrative systems were streamlined to ensure efficiency, responsiveness, and student facilitation. Governance reforms were implemented with a strong focus on transparency, financial discipline, and institutional sustainability, ensuring that resources were utilized optimally to support academic and development priorities.

Liaison with HEC, PHEC, and Higher Education Department

Maintaining strong liaison with regulatory and governing bodies remained a hallmark of responsible leadership. The University actively engaged with the Higher Education Commission (HEC), Punjab Higher Education Commission (PHEC), and Higher Education Department (HED), Government of Punjab, ensuring compliance with academic standards, accreditation requirements, and policy frameworks.

The Vice Chancellor actively participated in Vice Chancellors' Conferences and Reform Dialogues organized by HEC and PHEC, contributing to policy discussions on higher education reforms, quality assurance, and institutional governance. A successful visit of the HEC Accreditation Team

further strengthened the University's academic credibility and reflected its adherence to national quality benchmarks.

Inter-University Engagement and Provincial Leadership Role

At the inter-university level, Prof. Dr. Javaid Akhtar represented the University of Sahiwal at prestigious academic forums, including his participation in the Vice Chancellors' Forum at Bahauddin Zakariya University, Multan. These engagements fostered collaboration, experience-sharing, and collective strategizing among public sector universities in Punjab.

In recognition of his leadership capabilities, the Vice Chancellor was entrusted with the additional responsibility of serving as Acting Vice Chancellor, Bahauddin Zakariya University and Emerson University, Multan. During this tenure, he ensured continuity of governance, academic oversight, and administrative effectiveness, further reinforcing confidence in his leadership at the provincial level.

National Engagement and High-Level Representation

The Vice Chancellor also strengthened the University's engagement with national institutions and leadership. A significant highlight of the year was the successful hosting of the Director General ISPR at the University of Sahiwal. The visit was conducted with institutional dignity and strategic purpose, fostering dialogue on national awareness, leadership values, and civic responsibility. Such engagements underscored the University's role in promoting informed citizenship and national cohesion.

The University also hosted and facilitated multiple high-level visits by Vice Chancellors, senior government officials, and academic leaders, further enhancing institutional visibility, credibility, and collaborative prospects.

Performance Recap and Institutional Progress

A consolidated review of institutional performance during the ongoing tenure of Prof. Dr. Javaid Akhtar (2022–2025) reflects significant progress across multiple dimensions. The University, chartered in 2016 after a decade as a sub-campus (2005–2015), continues to evolve as a dynamic public sector institution spread over a 57-acre purpose-built campus.

Key achievements include strengthened engagement with national, provincial, and divisional leadership; notable progress in academics, governance, and research; enhanced faculty development through structured initiatives; improved global visibility and institutional standing; expansion of academic programs, research ecosystem, and infrastructure; and the establishment of a transparent, student-focused administrative culture.

Conclusion: Responsible Leadership for Sustainable Growth

The year 2025 stands as a testament to responsible leadership, strengthened governance, and strategic vision at the University of Sahiwal. Under the stewardship of Prof. Dr. Javaid Akhtar, the University has consolidated its academic foundations, enhanced governance practices, expanded external engagement, and reinforced its commitment to transparency and excellence.

Through a balanced focus on academic quality, faculty empowerment, regulatory compliance, and national engagement, the University continues its journey toward sustainable growth and societal impact. The Vice Chancellor's vision-driven and inclusive leadership remains central to positioning the University of Sahiwal as a credible, forward-looking, and student-centered institution within Pakistan's higher education landscape.



UNIVERSITY OF SAHIWAL

ACADEMIC PROGRAMS AND TEACHING EXCELLENCE

UNIVERSITY OF SAHIWAL

ACADEMIC PROGRAMS AND TEACHING EXCELLENCE



16% Increase in Fall 2025 Admissions













UNIVERSITY OF SAHIWAL

ACADEMIC PROGRAMS AND TEACHING EXCELLENCE













Academic Programs and Teaching Excellence

Academic Structure and Programs

University of Sahiwal offers a broad spectrum of undergraduate, graduate, and postgraduate programs across multiple disciplines. Academic departments include, but are not limited to, Applied Psychology, Business Administration, Chemistry, Commerce, Computer Science, Economics, English, Law, Mathematics and Physics. These programs are designed in accordance with HEC guidelines and are regularly reviewed to ensure relevance to evolving academic, professional, and market needs.

The academic framework places strong emphasis on outcome-based education, analytical skills, research orientation, and practical application of knowledge. Modern teaching methodologies, including case studies, project-based learning, presentations, and digital learning tools, are integrated into classroom instruction to enhance student engagement and learning outcomes.

Faculty Excellence

The strength of the University of Sahiwal lies in its qualified and dedicated faculty, comprising experienced professors, researchers and lecturers trained at reputable national and international institutions. Faculty members actively contribute to teaching, research, curriculum development and academic mentoring. The university encourages continuous professional development, research publications, conference participation, and collaborative academic initiatives to maintain high standards of teaching and scholarship.

Campus, Facilities and Student Life

University of Sahiwal provides a conducive learning environment supported by academic buildings, laboratories, a central library, IT infrastructure, seminar halls and administrative facilities. Efforts are continuously made to improve campus resources to meet the growing needs of students and faculty.

Student life at the University of Sahiwal extends beyond academics. The university encourages participation in co-curricular and extracurricular activities, including sports, literary societies, debates, seminars, and cultural events. These activities play a vital role in leadership development, teamwork, building confidence, and personal growth.

Student Support and Inclusivity

Committed to inclusivity and equal opportunity, the University of Sahiwal offers various student support services, including academic advising, counseling, financial assistance, and merit- and need-based scholarships. The university aims to create a respectful and supportive environment where students from all backgrounds can succeed academically and personally.

Role in Regional and National Development

As a public-sector institution, the University of Sahiwal plays a crucial role in human capital development, particularly for the Sahiwal division and surrounding regions. By producing skilled

graduates, promoting research, and engaging with the community, the university contributes to economic growth, social development, and national progress.

Future Outlook

With a clear strategic vision, the University of Sahiwal is committed to continuous improvement, academic excellence, and institutional growth. Future priorities include expanding academic programs, enhancing research capacity, strengthening industry and international collaborations, improving infrastructure, and adopting global best practices in higher education. Through collective efforts of its leadership, faculty, students, and stakeholders, the University of Sahiwal continues to advance its mission of shaping knowledgeable, responsible, and innovative graduates ready to meet the challenges of the modern world.

Highlight: Expansion in Academic Reach Through Affiliation Opportunities

On the direction of worthy Vice Chancellor, Prof. Dr. Javaid Akhtar, the meeting of the Affiliation Committee of the University of Sahiwal was held, during which important decisions were made regarding the opening of affiliations for both government and private colleges in the region. After detailed deliberations, the Committee resolved to invite applications for new affiliations soon, marking a significant step toward strengthening the University's academic outreach and improving access to quality higher education.

The meeting was chaired by the Convener, Dr. Imtiaz Ahmad Khan, and attended by all committee members, including Dr. Muhammad Amin Abid, Dr. Waris Ali, Dr. Muhammad Ayyoub, Dr. Muhammad Husnain and Mr. Ishaq Khan. The participants reviewed existing procedures, discussed regional educational needs, and emphasized ensuring transparency and academic standards in the affiliation process. The Committee expressed confidence that opening new affiliations will support institutional growth and provide enhanced learning opportunities for students across the region. Further details and the official call for applications will be announced soon.



Admission Data of 2025

Enrollment data 2022 to onward										
Department	Class	Session	Semester	Morning		Total	Evening		Total	Grand Total
				Male	Female		Male	Female		
Commerce	BS Accounting & Finance	2022-26	7th	45	18	63			0	63
	BS Accounting & Finance	2023-27	5th	30	14	44			0	44
	BS Accounting & Finance	2024-28	3rd	20	25	45	14	7	21	66
	BS Accounting & Finance	2025-29	1st	26	21	47	21	14	35	82
	Total			**121**	**78**	**199**	**21**	**14**	**35**	**234**
	BS Commerce	2022-26	7th	39	15	54			0	54
	BS Commerce	2023-27	5th	26	11	37			0	37
	BS Commerce	2024-28	3rd	26	21	47			0	47
	BS Commerce	2025-29	1st	24	22	46			0	46
	Total			**115**	**69**	**184**	**0**	**0**	**0**	**184**
BBA	BBA	2022-26	7th	40	14	54	46	15	61	115
	BBA	2023-27	5th	41	18	59	35	0	35	94
	BBA	2024-28	3rd	17	31	48	27	13	40	88
	BBA	2025-29	1st	22	28	50	40	16	56	106
	BBA Intake 5th semester	2025-27	1st	0	0	0	13	10	23	23
	Total			**120**	**91**	**211**	**161**	**54**	**215**	**426**
	BBIS	2022-26	7th	45	20	65	0	0	0	65
	BBIS	2023-27	5th	28	28	56	14	3	17	73
	BBIS	2024-28	3rd	17	33	50	30	13	43	93
	BBIS	2025-29	1st	13	38	51	35	23	58	109
	Total			**103**	**119**	**222**	**79**	**39**	**118**	**340**
	MS Business Admin	2024-26	3rd	0	0	0	13	6	19	19
	MS Business Admin	2025-27	1at				7	11	18	18
	P,hd Business Admin	2022-25	7th			0	9	1	10	10
	P,hd Business Admin	2023-26	5th			0	2	9	11	11
	P,hd Business Admin	2024-27	3rd			0	3	2	5	5
	P,hd Business Admin	2025-27	1st			0	1	0	1	1
	Total			**0**	**0**	**0**	**35**	**29**	**64**	**64**
Enrollment data 2022 to onward										
Applied Psychology	BS Applied Psychology	2022-26	7th	14	52	66	17	45	62	128
	BS Applied Psychology	2023-27	5th	10	52	62	8	34	42	104
	BS Applied Psychology	2024-28	3rd	7	43	50	7	32	39	89
	BS Applied Psychology	2025-29	1st	0	45	45	5	31	36	81
	Total			**31**	**192**	**223**	**37**	**142**	**179**	**402**
	ADCP	2025-26	3rd	0	0	0	7	24	31	31
	MS Clinical Psychology	2024-26	1st	0		0	4	41	45	45
	MS Clinical Psychology	2025-27	1st	0		0	3	42	45	45
	Total			**0**	**0**	**0**	**14**	**107**	**121**	**121**

Department	Class	Session	Semester	Morning		Total	Evening		Total	Grand Total
				Male	Female		Male	Female		
English	BS English	2022-26	7th	25	30	55	34	49	83	138
	BS English	2023-27	5th	17	48	65	40	59	99	164
	BS English	2024-28	3rd	13	39	52	22	39	61	113
	BS English	2025-29	1st	8	42	50	20	37	57	107
	Intake 5th semester	2025-29	5th			0	5	12	17	17
	Total			**63**	**159**	**222**	**121**	**196**	**317**	**539**
	M.Phil English	2024-26	3rd	0	0	0	9	46	55	55
	M.Phil English	2025-27	1st	0		0	7	48	55	55
	Total			**0**	**0**	**0**	**16**	**94**	**110**	**110**
Information Technology	BS IT	2022-26	7th	40	32	72	56	16	72	144
	BS IT	2023-27	5th	20	31	51	90	50	140	191
	BS IT	2024-28	3rd	24	25	49	90	56	146	195
	BS IT	2025-29	1st	17	35	52	99	51	150	202
	Total			**101**	**123**	**224**	**335**	**173**	**508**	**732**
Software Engineering	BSSE	2022-26	7th			0	77	36	113	113
	BSSE	2023-27	5th	23	15	38	61	23	84	122
	BSSE	2024-28	3rd	19	23	42	62	38	100	142
	BSSE	2025-29	1st	27	24	51	127	71	198	249
	Total			**69**	**62**	**131**	**327**	**168**	**495**	**626**
Computer Science	BSCS	2022-26	5th	50	20	70	88	32	120	190
	BSCS	2023-27	3rd	18	17	35	62	21	83	118
	BSCS	2024-28	1st	27	18	45	105	45	150	195
	BSCS	2025-29	1st	19	34	53	109	91	200	253
	Total			**114**	**89**	**203**	**364**	**189**	**553**	**756**
Enrollment data 2022 to onward										
Physics	BS Physics	2022-26	7th	20	36	56	8	26	34	90
	BS Physics	2023-27	5th	24	36	60			0	60
	BS Physics	2024-28	3rd	12	38	50			0	50
	BS Physics	2025-29	1st	9	38	47			0	47
	Total			**65**	**148**	**213**	**8**	**26**	**34**	**247**
	M.Phil Physics	2024-26	1st	0	0	0	10	27	37	37
	M.Phil Physics	2025-27	1st	0	0	0	3	15	18	18
	Total			**0**	**0**	**0**	**13**	**42**	**55**	**55**
Mathematics	BS Mathematics	2022-26	7th	0		0	5	16	21	21
	BS Mathematics	2023-27	5th	0		0	6	18	24	24
	BS Mathematics	2024-28		0			0	0		
	BS Mathematics	2025-29	3rd	0		0			0	0
	Total			**0**	**0**	**0**	**11**	**34**	**45**	**45**
Law	LLB	2021-26	9h	36	13	49	46	4	50	99
	LLB	2022-27	7th	39	12	51	47	3	50	101
	LLB	2023-28	5th	38	13	51	42	9	51	102
	LLB	2024-29	3rd	60	39	99			0	99
	LLB	2025-30	1st	75	25	100			0	100
	Total			**248**	**102**	**350**	**135**	**16**	**151**	**501**
Law	BS Criminology	2023-28	5th	0		0	16	16	32	32
	BS Criminology	2024-28	3rd	0		0	33	27	60	60
	BS Criminology	2025-29	1st	0		0	45	65	110	110
	Total			**0**	**0**	**0**	**94**	**108**	**202**	**202**

Department	Class	Session	Semester	Morning		Total	Evening		Total	Grand Total
				Male	Female		Male	Female		
Chemistry	BS Chemistry	2022-26	7th	16	48	64	4	13	17	81
	BS Chemistry	2023-27	5th	9	49	58	10	25	35	93
	BS Chemistry	2024-28	3rd	7	42	49	0		0	49
Chemistry	5th Intake 2025		5th	4	6	10				10
	BS Chemistry	2025-29	1st	6	31	37			0	37
	Total			**42**	**176**	**218**	**14**	**38**	**52**	**270**
	M.Phil Chemistry	2024-26	3rd	0	0		11	93	104	104
	M.Phil Chemistry	2025-27	1st	0	0		3	9	12	12
	P.hd Chemistry	2025-27		0	0		2	3	5	5
	Total			**0**	**0**	**0**	**16**	**105**	**121**	**121**
	BS Applied Chemistry	2022-26	7th	11	19	30			0	30
	BS Applied Chemistry	2023-27	5th	19	38	57			0	57
	BS Applied Chemistry	2024-28	3rd	5	30	35			0	35
	BS Applied Chemistry	2025-29	1st	3	10	13				13
	Total			**38**	**97**	**135**			**0**	**135**
Economics	BS Economics	2022-26	7th	30	15	45			0	45
	BS Economics	2023-27	5th	28	19	47			0	47
	BS Economics Intake 2025		5th	2	2	4				4
	BS Economics	2024-28	3rd	18	29	47			0	47
	BS Economics	2025-29	1st	15	35	50			0	50
	Total			**93**	**100**	**193**	**0**	**0**	**0**	**193**
Economics	M.Phil Economics	2024-26	3rd	0	0	0	5	6	11	11
	M.Phil Economics	2025-27	1st	0	0	0	3	15	18	18
	Total			**0**	**0**	**0**	**8**	**21**	**29**	**29**
Grand Total				**1323**	**1605**	**2928**	**1809**	**1595**	**3404**	**6332**



Academic Calendar 2024-2025

Undergraduate and Post-Graduate Degree Programs

Undergraduate / Post-Graduate Programs – Regular / Self Support (Fall 2024)	
Commencement of classes	16-09-2024
Last date for fee submission	07-10-2024
Mid-term to commence from	04-11-2024
Winter vacations	23-12-2024 to 27-12-2024
Final term to commence from	20-01-2025
Submission of the result to the examination section	03-02-2025
Declaration of result	13-02-2025
Undergraduate / Post-Graduate Programs – Regular / Self Support (Spring 2025)	
Commencement of classes	**03-02-2025**
Last date for fee submission	24-02-2025
Mid-term to commence from	07-04-2025
Final term to commence from	30-05-2025
Submission of the result to the examination section	23-06-2025
Declaration of result	07-07-2025
Summer Vacations / Admission Process (24-06-2025 to 01-09-2025)	
Summer semester 2025	
Commencement of classes	07-07-2025
Mid-term to commence from	04-08-2025
Final term to commence from	01-09-2025
Submission of the result to the examination section	08-09-2025

Academic Calender 2025-2026

Undergraduate and Post-Graduate Degree Programs

Undergraduate / Post-Graduate Programs – Regular / Self Support (Fall 2025)	
Commencement of classes	01-09-2025
Last date for fee submission	15-09-2025
Mid-term to commence from	20-10-2025
Winter vacations	22-12-2025 to 26-12-2025
Final term to commence from	05-01-2026
Submission of the result to the examination section	26-01-2026
Declaration of result	09-02-2026
Undergraduate / Post-Graduate Programs – Regular / Self Support (Spring 2026)	
Commencement of classes	26-01-2026
Last Date for fee submission	09-02-2026
Mid-term to commence from	30-03-2026
Final term to commence from	08-06-2026
Submission of the result to the examination section	22-06-2026
Declaration of result	06-07-2026
Summer Vacations (23-06-2026 to 24-08-2026)	
Summer semester 2026	
Last Date for Fee Submission	06-07-2026
Commencement of Classes	06-07-2026
Mid-term to commence from	27-07-2026
Final term to commence from	24-08-2026
Submission of the result to the examination section	31-08-2026
Declaration of result	07-09-2026

FACULTIES AND ACADEMIC DEPARTMENTS

Faculty of Social Sciences

Department of Applied Psychology

The Department of Applied Psychology is a specialized academic department that focuses on the practical application of psychological theories and research to real-world issues. Applied psychology uses psychological principles and methods to address practical problems and promote positive change in individuals, groups, organizations, and society. The department offer graduate program in the clinical psychology. The faculty in the Department of Applied Psychology are typically practitioners and scholars with expertise in specific areas of psychology, and they conduct research, offer clinical services, and provide consulting services to various organizations and communities. Students in the department are trained in both the theoretical foundations of psychology and the practical skills necessary to apply psychological principles to real-world problems.

Vision

The Applied Psychology Department strives to be a world-class center of excellence in psychological research, education, and clinical practice. Our vision is to promote the understanding of human behavior and mental processes through scientific inquiry, and to use this knowledge to advance individual and societal well-being.

Mission

The mission of the Applied Psychology Department is to provide high-quality education and training in psychology, conduct cutting-edge research, and provide evidence-based clinical services to the community. We are committed to fostering an environment of diversity, inclusivity, and mutual respect among faculty, staff, and students. We strive to produce graduates who are knowledgeable, ethical, and skilled in applying psychological principles to real-world issues. Through our research, we aim to advance knowledge in psychology and related fields, and to contribute to the development of evidence-based interventions that improve the lives of individuals and communities. We seek to engage with the broader community to promote awareness and understanding of the value of psychological research and practice.

Programs Offered

- BS Psychology
- MS Clinical Psychology
- ADCP

Faculty of Computing and Information Technology

Department of Computer Science

Introduction

Keeping in view the importance of computer science for the country, Department of Computer Science was established at BZU Sub-Campus Sahiwal in 2014. Currently, Department of Computer

Science is offering BS Computer Science (BS CS) (4 Years) degree programs in morning and evening sessions. In addition to these degree programs many short courses and workshops are arranged by the Department time to time. The students in Department of Computer Science have unlimited access to the computers & the professional software tools. The Department has modern computer lab equipped with latest computing technology. The department of Computer Science has two computer labs equipped with state-of-the-art technology. All the computers are equipped with latest technology & the professional software tools and provide services such as HEC digital Library, video conference etc. The students and staff have access to Internet facilitates during working hours.

Programs Offered

- BS Computer Science
- BS Software Engineering
- BS Information Technology

Faculty of Economics and Management Science

Department of Business Administration

The students of Department of Business Administration have access to varied sources of knowledge and training. The training is rigorously conducted by the regular faculty members of the department as well as from the most experienced and highly qualified faculty members from the other institutes and organizations. A computer lab has also been established at the campus for providing education and training in the field of Information Technology.

Vision

Our vision is to be recognized as a prestigious business school in Punjab that aims at developing socially responsible leaders, equipped with real-world expertise such as business acumen, leadership and management skills, communication skills, problem-solving abilities, entrepreneurial and innovative mindset, contributing to viable solutions to the real-world problems such as financial challenges, market competition, customer retention and satisfaction, supply chain management, and technology integration and innovation.

Mission

To realize our vision, the department strives to involve qualified and dynamic research scholars as well as industry experts. This initiative is geared towards providing our students with the latest knowledge and industry best practices. Moreover, the department places a strong emphasis on the continuous training and development of both students and faculty members. The overarching goal is to foster socially and environmentally responsible leaders while nurturing critical thinking skills. Additionally, the department is actively working towards enhancing its infrastructure by developing and acquiring resources such as library and classroom facilities. This investment is aimed at creating a conducive teaching and learning environment within the department.

- BBA
- BBIS
- MS Business Administration
- PhD Business Administration

Department of Commerce

Department of Commerce, University of Sahiwal aspires to serve the community by imparting professional, practical, and research-oriented knowledge and skills aligned with emerging business and commerce trends. We endure a meritorious culture with a continual improvement that encourages entrepreneurial spirit, professional excellence, and commitment, which will enable our commerce graduates to lead the market through ethical consciousness. The field of commerce has more career opportunities in job sector and in the entrepreneurial market. The commerce has stronger career path and returns as compares to other business-related fields. Especially in this era of globalization and covid-19 the online business and E-Commerce has once again increase the scope of commerce. The department is determined to serve its student at its best with the current knowledge of commerce so the students may have a bright future ahead.

Vision

“Our Vision is to provide academic and professional skill to the students so that they can excel in their lives.” BS Accounting and Finance: The program of BS Accounting and Finance has a great demand in the market and will attract more job opportunity for students of the department. To get admission in our BS Accounting & Finance the student should be highly motivated and passionate for learning.

- BS Commerce
- BS Accounting & Finance

Department of Economics

The foremost priority of the Department of Economics at the University of Sahiwal is to augment the quality of education and research in the subject of economics and to produce well-trained graduates and researchers who can contribute significantly to national and international avenues. The department has developed the curricula in such a manner that it can emerge as one of the competitive schools of economics in the region. The formulation of policy alternatives through solution-oriented research is not only a core objective of the Department of Economics, but it also assists policymakers in designing sustainable strategies for economic growth and development. In doing so, the department is committed to playing a key role in filling existing gaps by providing skilled human resources required to strengthen economic momentum and help eradicate socio-economic issues in society.

Furthermore, the department emphasizes critical thinking, analytical skills, and empirical research to address real-world economic challenges. It actively promotes interdisciplinary collaboration and the use of modern quantitative and qualitative research techniques. Faculty members engage in impactful research and contribute to academic and policy debates at both national and international levels. The department also encourages student participation in research projects, seminars, and conferences to enhance academic exposure. Strong linkages with industry, government institutions, and research organizations are fostered to ensure practical relevance. The integration of technology in teaching and research further enhances learning outcomes. Through continuous curriculum review, the department remains aligned with global economic trends.

Ultimately, the Department of Economics strives to produce ethical, competent, and innovative economists capable of driving sustainable development.

- BS Economics
- BS Economics with Data Science
- MPhil Economics

Vision and Mission

In general, the aim of the Department of Economics is to provide insights for public policy, day-businesses and reshaping human behavior, which could not only help running and to implement more successful business practices but to formulate effective government policy. While economists specifically study how markets work to determine what, how and for whom to produce questions, the department primarily focuses on the macroeconomic challenges of national and global impact and importance.

Faculty of Languages and Literature

Department of English

The Department of English is an academic unit within the Faculty of Languages and Literature offering undergraduate and postgraduate studies in English language and literature. It aims to develop students' competence in English through a balance of linguistic skills, literary analysis, and research. The department has faculty with advanced degrees (including MPhil, PhD and postdoctorate) and engages in teaching, scholarship, and supporting students in areas such as English literature, linguistics, and critical thinking. It contributes to the university's broader humanities and social sciences offerings by preparing graduates for careers in education, communication, research, and related fields.

The Department also emphasizes academic writing, presentation skills, and analytical thinking to equip students for diverse professional pathways. Through seminars, literary discussions, and research-oriented activities, it fosters a scholarly environment that encourages creativity, ethical values, and intellectual growth, while contributing positively to the academic culture of the University of Sahiwal. Currently the Department offers following programs.

- BS English
- MPhil English Linguistics

Faculty of Law

Department of Law and Criminology

The Department of Law, University of Sahiwal is the first public sector institution in the division of Sahiwal to cater the needs of the people to get legal education. The objective of establishment of the department was to fill the gap created due to non-availability of public sector institution that could provide legal education to the people of Sahiwal Division and its suburb areas. The students of Sahiwal have to travel to Lahore and Multan to get legal education. Therefore, in order to cater the needs of the students of the locality, the Department of Law was established in the erstwhile Sub-campus of Bahauddin Zakariya University at Sahiwal in the year 2014. After the establishment of the University of Sahiwal in 2015, the Department became a constituent part of the University. The Department aims at steering the University to be a leading public sector University in providing affordable quality legal education for the students of the locality.

The Department offers a curriculum that combines theoretical knowledge with practical skills, preparing students for diverse legal careers. It actively encourages research, critical thinking, and engagement with contemporary legal issues. Faculty members are dedicated to mentoring students and promoting a culture of academic excellence. The Department also organizes seminars, workshops, and moot court competitions to enhance students' professional competencies. Over the years, it has become a hub for aspiring legal professionals, contributing significantly to the social and legal development of the region.

- LLB
- BS Criminology
- LLM

Faculty of Sciences

Department of Chemistry

Study of the world of atoms, molecules, liquids, solids and gases is concerned with the knowledge of Chemistry. Chemists are both architects and students of miniature universe, involved in discovering the changes that occurs, exploring the principles that govern on these changes. History told us about the triumphs of chemistry in the fields of agricultural and medicinal products. Currently chemistry has revealed the modem ways of achieving aims and objectives in the fields of solar cells, semiconductor, superconductor, optical fiber, clean fuels, chemical memory, batteries and solution to various environmental issues. Chemistry department University of Sahiwal was established in 2014, department is offering program according to HEC course outline and has highly qualified, committed and excellent faculty. The future of the chemistry graduates is bright in different fields, e.g. Medical, Fertilizers, Cosmetics, Textiles, Food, New materials, Petrochemicals, Plastics, Alternative energy sources, Nano technology and Space Technology etc.

- BS Chemistry
- BS Applied Chemistry
- MPhil Chemistry
- PhD Chemistry

Department of Mathematics

The Department of Mathematics at University of Sahiwal was established in 2022. The main purpose is to provide quality education and basic understanding of Mathematics to the students. The Department of Mathematics is equipped with two modern Mathematics Labs for the skill development in many areas. The course study at BS levels, educates the participants with various aspects of matter, motion, energy, time, and so on. There exist ample master level courses for candidates who are interested in higher education. Apart from this, the candidates can seek career opportunities in research and development, science, education and other related areas. Higher education after BS/MSc degree increases the proximity to get in to a high designation job with rewarding compensation packages. The tools of the physicist- observation, imagination, model building, prediction, and deduction will enable Mathematics to continue this influence into the new century.

- BS Mathematics

Department of Physics

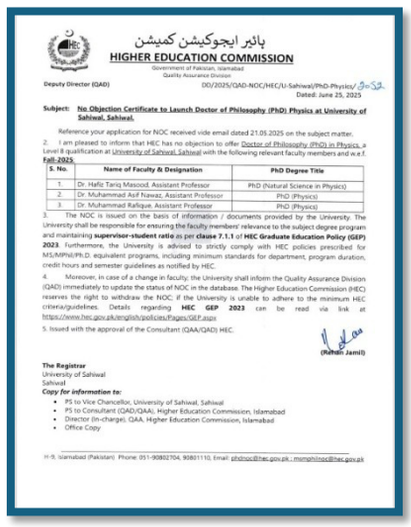
The Department of Physics at University of Sahiwal was established in 2015. The main purpose is to provide quality education and basic understanding of Physics to the students. The Department of Physics is equipped with two modern Physics Labs for the skill development in many areas. The course study at BS/MSc levels, educates the participants with various aspects of matter, motion, energy, time, and so on. There exist ample master level courses for candidates who are interested in higher education. Apart from this, the candidates can seek career opportunities in research and development, science, education and other related areas. Higher education after BS/MSc degree increases the proximity to get in to a high designation job with rewarding compensation packages. The tools of the physicist- observation, imagination, model building, prediction, and deduction will enable physics to continue this influence into the new century. The Master of Science in Physics degree program is designed to provide the skills, understanding, and outlook required for participation in the discovery of new knowledge about nature.

- BS Physics
- MPhil Physics
- PhD Physics



Highlight: New Programs Offered

PhD Physics



ہائر ایجوکیشن کمیشن
HIGHER EDUCATION COMMISSION
Government of Pakistan, Islamabad
Quality Assurance Division

Deputy Director (QAD)

DD/2025/QAD-NOC/HEC/U-Sahiwal/PhD-Physics/ 5-52
Dated: June 25, 2025

Subject: No Objection Certificate to Launch Doctor of Philosophy (PhD) Physics at University of Sahiwal, Sahiwal.

Reference your application for NOC received vide email dated 21.05.2025 on the subject matter.

2. I am pleased to inform that HEC has no objection to offer Doctor of Philosophy (PhD) in Physics, a Level 8 qualification at University of Sahiwal, Sahiwal with the following relevant faculty members and w.e.f. Fall-2025.

S. No.	Name of Faculty & Designation	PhD Degree Title
1.	Dr. Hafiz Tariq Masood, Assistant Professor	PhD (Natural Science in Physics)
2.	Dr. Muhammad Asif Nawaz, Assistant Professor	PhD (Physics)
3.	Dr. Muhammad Rafique, Assistant Professor	PhD (Physics)

3. The NOC is issued on the basis of information / documents provided by the University. The University shall be responsible for ensuring the faculty members' relevance to the subject degree program and maintaining **supervisor-student ratio** as per **clause 7.1.1** of **HEC Graduate Education Policy (GEP) 2023**. Furthermore, the University is advised to strictly comply with HEC policies prescribed for MS/MPhil/Ph.D. equivalent programs, including minimum standards for department, program duration, credit hours and semester guidelines as notified by HEC.

4. Moreover, in case of a change in faculty; the University shall inform the Quality Assurance Division (QAD) immediately to update the status of NOC in the database. The Higher Education Commission (HEC) reserves the right to withdraw the NOC if the University is unable to adhere to the minimum HEC criteria/guidelines. Details regarding **HEC GEP 2023** can be read via link at https://www.hec.gov.pk/english/policies/Pages/GEP.aspx

5. Issued with the approval of the Consultant (QAA/QAD) HEC.

(Rehan Jamil)

The Registrar
University of Sahiwal
Sahiwal

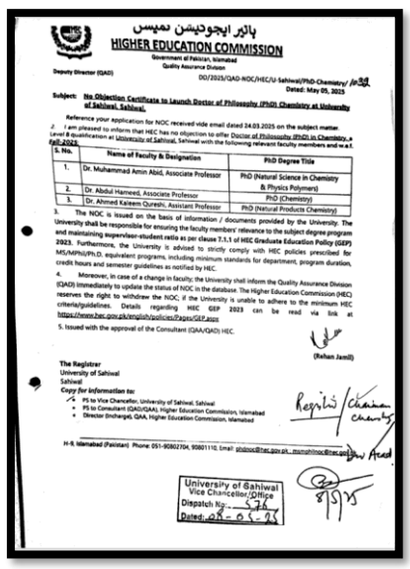
Copy for information to:

- PS to Vice Chancellor, University of Sahiwal, Sahiwal
- PS to Consultant (QAD/QAA), Higher Education Commission, Islamabad
- Director (In-charge), QAA, Higher Education Commission, Islamabad
- Office Copy

H-9, Islamabad (Pakistan) Phone: 051-90802704, 90801110, Email: phdnoc@hec.gov.pk ; mmphilnoc@hec.gov.pk

The PhD Physics program, launched by the University of Sahiwal in 2025, represents an important advancement in the university's commitment to excellence in scientific research and postgraduate education. Structured in accordance with the HEC Graduate Education Policy, the program emphasizes both advanced theoretical understanding and practical research skills in chemical sciences. Students complete graduate-level coursework followed by comprehensive assessment and independent doctoral research under the guidance of HEC-approved supervisors. The program offers research opportunities in a wide range of specialized areas, including organic, inorganic, physical, analytical, environmental, and materials chemistry, with a strong focus on interdisciplinary and applied research relevant to industrial, environmental, and societal challenges. The doctoral research culminates in the submission of an original PhD thesis that contributes new knowledge to the field of chemistry. By introducing this program, the University of Sahiwal has strengthened its research infrastructure, increased its scholarly output, and created opportunities for the development of highly skilled chemists who can serve in academia, research and development organizations, and industrial sectors at both national and international levels.

PhD Chemistry



ہائر ایجوکیشن کمیشن
HIGHER EDUCATION COMMISSION
Government of Pakistan, Islamabad
Quality Assurance Division

Deputy Director (QAD)

DD/2025/QAD-NOC/HEC/U-Sahiwal/PhD-Chemistry/ 5-58
Dated: May 05, 2025

Subject: No Objection Certificate to Launch Doctor of Philosophy (PhD) Chemistry at University of Sahiwal, Sahiwal.

Reference your application for NOC received vide email dated 24.03.2025 on the subject matter.

2. I am pleased to inform that HEC has no objection to offer Doctor of Philosophy (PhD) in Chemistry, a Level 8 qualification at University of Sahiwal, Sahiwal with the following relevant faculty members and w.e.f. Fall-2025.

S. No.	Name of Faculty & Designation	PhD Degree Title
1.	Dr. Muhammad Amin Abid, Associate Professor	PhD (Natural Science in Chemistry & Physics Polymers)
2.	Dr. Abdul Hameed, Associate Professor	PhD (Chemistry)
3.	Dr. Ahmed Kaleem Qureshi, Assistant Professor	PhD (Natural Products Chemistry)

3. The NOC is issued on the basis of information / documents provided by the University. The University shall be responsible for ensuring the faculty members' relevance to the subject degree program and maintaining supervisor-student ratio as per clause 7.1.1 of HEC Graduate Education Policy (GEP) 2023. Furthermore, the University is advised to strictly comply with HEC policies prescribed for MS/MPhil/Ph.D. equivalent programs, including minimum standards for department, program duration, credit hours and semester guidelines as notified by HEC.

4. Moreover, in case of a change in faculty; the University shall inform the Quality Assurance Division (QAD) immediately to update the status of NOC in the database. The Higher Education Commission (HEC) reserves the right to withdraw the NOC if the University is unable to adhere to the minimum HEC criteria/guidelines. Details regarding HEC GEP 2023 can be read via link at https://www.hec.gov.pk/english/policies/Pages/GEP.aspx

5. Issued with the approval of the Consultant (QAA/QAD) HEC.

(Rehan Jamil)

The Registrar
University of Sahiwal
Sahiwal

Copy for information to:

- PS to Vice Chancellor, University of Sahiwal, Sahiwal
- PS to Consultant (QAD/QAA), Higher Education Commission, Islamabad
- Director (Incharge), QAA, Higher Education Commission, Islamabad

H-9, Islamabad (Pakistan) Phone: 051-90802704, 90801110, Email: phdnoc@hec.gov.pk ; mmphilnoc@hec.gov.pk

University of Sahiwal
Vice Chancellor Office
Dispatch No. 574
Dated: 08-05-25



UNIVERSITY OF SAHIWAL

RESEARCH, INNOVATION AND DEVELOPMENT

UNIVERSITY OF SAHIWAL

Research, Innovation and Development













UNIVERSITY OF SAHIWAL

Research, Innovation and Development













Research, Innovation and Development

Introduction

The University of Sahiwal has emerged as a dynamic public sector university in Punjab, Pakistan, with a steadily strengthening research culture and a supportive academic ecosystem. Having functioned as a sub-campus from 2005 to 2015, the institution was granted charter status as a full-fledged university in 2016. Located on a purpose-built 57-acre campus, the University has, within a relatively short span, established itself as a credible center for teaching, research, and innovation, particularly serving the educational and socio-economic needs of the Sahiwal Division.

During the ongoing tenure of the worthy Vice Chancellor, Prof. Dr. Javaid Akhtar (2022–2026), the University has placed strategic emphasis on enhancing research quality, strengthening faculty capacity, improving institutional governance, and expanding national and international visibility. Research is regarded not merely as an academic obligation, but as a central driver of knowledge creation, regional development, and national progress.

This section presents a comprehensive overview of the research, innovation, and development landscape at the University of Sahiwal. It highlights governance and support mechanisms, faculty development, research output, infrastructure, innovation and commercialization initiatives, student engagement, national and international collaborations, and future strategic directions. The Office of Research, Innovation and Commercialization (ORIC), under the supervision of Dr. Muhammad Ayyoub, Director ORIC, plays a pivotal role in coordinating and nurturing this evolving research ecosystem.

Governance and Institutional Support for Research

A robust governance framework underpins the research environment at the University of Sahiwal. The University maintains strong and continuous liaison with national and provincial regulatory and funding bodies, including the Higher Education Commission (HEC), Punjab Higher Education Commission (PHEC), and the Higher Education Department (HED), Government of the Punjab. Regular participation of the Vice Chancellor and senior leadership in Vice Chancellors' Conferences organized by HEC and PHEC ensures alignment with national research priorities, policy frameworks, and quality assurance standards.

Statutory bodies—including the Syndicate, Academic Council, Finance and Planning Committee (F&PC), and Board of Advanced Studies and Research (BASR)—meet regularly to provide academic oversight, strategic direction, and regulatory compliance for research and higher studies. Transparent decision-making, adherence to regulatory requirements, and successful accreditation and evaluation visits by HEC have strengthened institutional credibility. This governance stability provides researchers with confidence, continuity, and clarity in pursuing scholarly activities.

Role of ORIC in Strengthening the Research Ecosystem

The Office of Research, Innovation and Commercialization (ORIC) serves as the central coordinating body for research management at the University of Sahiwal. The ORIC has focused on cultivating a vibrant research culture, enhancing faculty research capacity, and facilitating linkages with industry, funding agencies, and international partners.

ORIC actively supports faculty members in identifying funding opportunities, preparing competitive research proposals, and managing funded projects in compliance with HEC and donor guidelines. It also promotes interdisciplinary research, intellectual property awareness, innovation,

and commercialization of research outcomes. Through targeted workshops, seminars, mentoring sessions, and policy guidance, ORIC has contributed significantly to improving both the quality and visibility of research produced at the University.

Participation in HEC Pilot Study for Research Excellence Framework (REF)

Under the visionary leadership of Prof. Dr. Javaid Akhtar, the University of Sahiwal proactively participated in the Higher Education Commission's pilot study for the establishment of a national Research Excellence Framework (REF). This initiative represents a major step toward aligning Pakistan's research evaluation mechanisms with internationally recognized best practices, particularly those followed in the United Kingdom.

The University's inclusion in this pilot reflects its institutional credibility, research maturity, and readiness to adopt outcome-based and impact-driven research assessment models. ORIC provided comprehensive technical, administrative, and academic support for this initiative, including data coordination, faculty facilitation, and compliance with HEC guidelines.

Further strengthening the University's role in this strategic national initiative, Dr. Waris Ali, a faculty member of the University of Sahiwal, served as a member of the Steering Committee under the Pak–UK Gateway, contributing directly to policy formulation, stakeholder engagement, and localization of the REF framework for Pakistan's higher education landscape.

Faculty Development and Research Capacity Building

Sustained investment in faculty development remains a cornerstone of the University of Sahiwal's research strategy. Transparent recruitment processes, regular performance evaluations, and merit-based selection boards ensure the appointment and retention of qualified faculty with strong academic and research credentials.

Faculty members and administrative staff actively participated in professional training programs organized by the National Academy of Higher Education (NAHE), including one-week administrative training programs and four-week faculty development courses involving 28 faculty members. In addition, the PHEC Academic Excellence Program was implemented across departments, with a focus on pedagogy, assessment practices, research supervision, and scholarly engagement.

The launch of new PhD programs in Chemistry and Physics has further strengthened the research culture by attracting research-oriented faculty and postgraduate scholars. These initiatives contribute to building a critical mass of researchers capable of undertaking competitive, high-quality, and impactful research.

Research Output and Scholarly Impact

The University of Sahiwal has demonstrated a consistent annual increase in research publications and citations, reflecting a maturing research culture and improved scholarly rigor. Faculty members regularly publish in HEC-recognized national and international journals across diverse disciplines, including natural sciences, social sciences, management sciences, and humanities.

Active participation in national and international conferences, symposiums, and seminars is encouraged at the departmental level, providing platforms for research dissemination, peer engagement, and collaborative networking. These efforts enhance individual researcher profiles while collectively strengthening the University's academic reputation and research visibility.

Highlight: Notable ORIC and Faculty Achievements During 2025

HEC Best Young Researcher Award

During 2025, the University of Sahiwal achieved a notable distinction through the outstanding accomplishment of Dr. Waris Ali, Chairperson, Department of Administration, who was awarded the HEC Best Young Researcher Award 2024. The award recognized his significant research contributions, scholarly innovation, and sustained commitment to academic excellence under a highly competitive national evaluation process. This achievement enhanced both individual and institutional research standing at the national level.

Successful Patent Transfer and Commercialization in Renewable Energy

A major milestone in research commercialization was achieved through Dr. Hafiz Tariq Masood, Head, Department of Physics, who contributed to the successful transfer and forthcoming commercialization of internationally registered patents developed in collaboration with the University of Science and Technology of China. The transferred patent—"A Method for Reducing the Resistivity of Mg-Doped Zinc Oxide Thin Films (Patent No. ZL201811487573.6)"—along with associated technologies for cadmium telluride thin-film solar cell modules, was transferred to Beijing Tianyu Solar Energy Co., Ltd.

This commercialization will enable mass production of high-efficiency solar cells and contribute directly to sustainable energy solutions. The collaborative work with international scholars—Dr. Wang Deliang, Dr. Wang Dongming, Dr. Wang Guangwei, and Dr. Cai Yanbo—highlights the University's growing capacity for high-impact, industry-relevant research.

HEC–NRPU Funded Research Project

Dr. Muhammad Husnain, Director Academics and Assistant Professor, Department of Business Administration, was selected as Co-Principal Investigator of an HEC-funded NRPU project titled *"Promoting Youth-Led Entrepreneurship in Underserved Areas of Pakistan."* The project, with approved funding of PKR 16.6 million, focuses on youth capacity building and entrepreneurial development, aligning academic research with socio-economic impact and national development priorities.

International Research Recognition by the American Chemical Society

Dr. Tariq Javed, Department of Chemistry, received the prestigious International Starter Grant from the American Chemical Society (USA). Awarded through a rigorous international evaluation process, the grant supports laboratory-based research, advanced experimental methodologies, and international academic collaboration, significantly enhancing the University's global research footprint.

Research Infrastructure and Facilities

Significant investments have been made to strengthen research infrastructure. Approximately 70% progress has been achieved on major HEC-funded development projects, including academic blocks, laboratories, and allied facilities. The completion of the Central Mosque, Vice Chancellor's House, and Main Gate complements academic expansion and campus development.

Modern laboratories, enhanced IT infrastructure, access to digital libraries, and full administrative automation—including online admissions systems and digital financial transactions integrated with HBL and PITB—have reduced administrative burdens and improved research efficiency.

Innovation, Incubation, and Industry Linkages

The establishment of a Skill Development and Incubation Center reflects the University's commitment to innovation and applied research. The University has signed multiple MoUs with national and international institutions, including Qingdao University (China), INTI University (Malaysia), University of the Punjab, IBA Sukkur, and organizations such as SCCI, HBL Konnect, and the Prisons Department, Government of Punjab. These partnerships facilitate collaborative research, internships, and industry engagement.

Internationalization and Global Visibility

The University's improved international standing is reflected in its Webometrics ranking, which improved from 14,399 to 5,059. The University achieved its first-ever inclusion in the QS Asia Rankings and participated in the UI GreenMetric Ranking 2024 (1,225th globally). Discipline-level achievements, such as the Chemistry Department's ranking (32nd in Pakistan; 1,683rd globally), further demonstrate research strength.

Research Ethics, Sustainability, and Community Engagement

The University emphasizes ethical research practices, academic integrity, and sustainability. Environmental initiatives—including plantation drives, an in-house nursery, and the Green Youth Movement (GYM) Club—integrate sustainability into research and campus life. Community engagement, public outreach, "Meet the Press" sessions, and the Women Development Center strengthen research-informed advocacy and societal impact.

Student-Centered Research, Innovation, and National Engagement

Students are integral to the University's research ecosystem. Through ORIC-guided initiatives, students participate in research projects, innovation challenges, and national platforms such as PINTECH Expo 2025 and the National AI Techathon Program. Shortlisted projects—including *G Pakistan (Green Pakistan)* and *AI Irrigation System (Imtiaz AAIS)*—demonstrated strong alignment with sustainability and smart agriculture goals.

Five AI-driven projects—BTAICS, Smoggy, EduAI, Personal Assistant Robot, and E-Labor—were showcased nationally, reflecting multidisciplinary innovation capacity. Participation in the Female Ambassador / Pitch Competition Program, with representation by Ms. Eman Fatima, highlighted the University's commitment to leadership development and gender inclusion.

Future Directions and Strategic Outlook

Looking ahead, the University of Sahiwal aims to expand externally funded research, strengthen PhD programs, enhance interdisciplinary collaboration, and deepen industry–academia linkages. ORIC, under Dr. Muhammad Ayyoub, will continue to play a proactive role in commercialization, patenting, and innovation-driven research. Continued investment in faculty development, infrastructure, digital transformation, and international partnerships will remain central to the University's research strategy.

Conclusion

In summary, the University of Sahiwal has developed a credible, supportive, and steadily advancing research and innovation environment within a relatively short institutional history. Strong governance, visionary leadership, effective ORIC management, growing research output, expanding collaborations, and active student engagement collectively de□ne this ecosystem. With sustained strategic focus and commitment, the University is well-positioned to further enhance its research excellence and societal impact in the years ahead.

Notable Research Papers Published During 2025

Sr.	Paper Title	Name	Year	Journal
1.	Manipulating grades and evaluations: Unpacking the power dynamics between students and teachers in higher education	Ahmed, R., I. Waris and M. Ayyoub	2025	Journal of Educational Psychology and Pedagogical Sciences
2.	Examining the Mediating Effect of Feedback-Seeking Behaviour in the Relationship Between Goal Orientation and Employee Productivity	Nida Iqbal Soomro, Sara Komal, Tehreem Adil, Awais Khalid, Saba Akmal	2025	Qlantic Journal of Social Science
3.	Glossophobia Traits and Academic Performance among University Students: Fear of Negative Evaluation as a Mediator	Mashiat Zahra,, Aurang Zaib Ashraf Shami, Sara Komal, Daud Afzal, Umair Sadiq, Rizwana Samreen, Maryam Javeed	2025	Journal of Advanced Psychology
4.	Unpacking the cycle of recidivism: A study of age, crime and contributing factors	Akram, A., Irfan, S., & Aziz, A.	2025	Applied Psychology Review
5.	Children`s health at risk: Impact of □ooding on measles vaccination in Pakistan	Ahmed, A. K. Sarwar, F. Yasmeen, M. Ayyoub and W. Barkat	2025	Global Social Welfare
6.	In□uenced to Be Fit? How Instagram Fitness In□uencers Shape University Students' Lives	Khan, S., Irfan, S. & Tahir, W.	2025	Pakistan Journal of Humanities and social Sciences,
7.	Unveiling the mosaic of happiness: Illuminating the intricate interplay of psychosocial factors on life satisfaction among transgender individuals.	Khizer, U., Qazi, N. O., Irfan, S., & Ilyas, Z.	2025	Contemporary Journal of Social Science Review
8.	Challenges Faced by Parents Raising Children with Autism Spectrum Disorder: A Qualitative Study in Pakistan	Khaliq, F., Tufail, M. W., Ali, H., Khalid, W.,	2025	ACADEMIA International Journal for Social Sciences
9.	Digital fatigue and cognitive overload as management challenges understanding the impact of workload management on the work force	Pasha, A., Nadeem, S. & Yasmeen, K	2025	The critical review of social sciences studies
10.	Managing employees well being through AI enabled chatbots examine the role of users trust and perceived supports	Rasool. A., Sha□que, F. & Yasmeen, k	2025	Journal for social sciences archivers
11.	Digital dependency and its impact on university students understanding management relevant predictors of distresses	Luqman, M., Sha□que, F. & Yasmeen, K.	2025	Academia international journal of social sciences
12.	In□uenced to Be Fit? How Instagram Fitness In□uencers Shape University Students' Lives	Khan, S., Irfan, S. & Tahir, W.	2025	Pakistan Journal of Humanities and social Sciences,

Sr.	Paper Title	Name	Year	Journal
13.	The mediating role of intrinsic religious orientation and ikhlaas between religious emphasis and spiritual well being among Muslim adults.	Yousaf, A., Adil, A. & Tahir, W.	2025	Pastoral Psychology
14.	Construction and Validation of Dua Scale for Pakistani Muslim Adults	Tahir, W., & Adil. A.	2025	Journal of Religion and Health,
15.	A Meta-Analytical Study of Cultural Dimensions Moderating the Relationship Between Board Diversity and Environmental Performance	Waris Ali, Jeffrey Wilson, Amr ElAlfy	2025	Business Strategy & Development
16.	A Meta Analytical Study of Cultural Conditions Moderating the Relationship Between Board Diversity and CSR Disclosure	Waris Ali, Jeffrey Wilson, Muhammad Hamza	2025	Corporate Social Responsibility and Environmental Management
17.	Human-Centered Digital Leadership as a Catalyst for Sustainable Transformation in Higher Education: A Strategic Framework.	Ali, Q., & Amin, S.	2025	Pakistan Social Sciences Review
18.	The Impact of Celebrity Endorsement on Consumer Repurchase Intentions: The Mediating Role of Brand Trust in E-Commerce.	Amin, S. Tufail, S.M., Ali, H.M & Bashire, F.	2025	Pakistan Journal of Humanities and Social Sciences
19.	Empowering Sustainable performance: How Digital Leadership, Knowledge Sharing, and Digital Readiness Drives Success in Higher Education	Amin, S. Tufail, S.M & Ali, H.M.	2025	Review of Applied Management and Social Science.
20.	Examining the In□uence of Electronic Word-of-Mouth on Consumer Purchasing Behavior: The Mediating Role of Customer Trust in Driving Conversion Optimization.	Ali, Q. & Amin, S.,	2025	Pakistan Social Sciences Review
21.	Unfolding the sustainability metrics-business performance link through proactive environmental strategies: a resource-based perspective	Shazia Humayun1 · Ammara Saleem2 · Muhammad Ali Hussain3 · Faheem Ur Rehman4	2025	Current Psychology
22.	Deciphering the Dynamic Shift of Corporate Social Responsibility in Pakistan: Legal Landscape Effectiveness and Sustainable Governance	Imtiaz Ahmed Khan , Muhammad Roshan Nasir, & Aqsa Ismail	2025	Research Consortium Archive (RCA)
23.	Women Traf□cking in Pakistan: Pattern, Causes, Consequences and Legal Strategies for Prevention	Afeefa Zahid, & Imtiaz Ahmed Khan	2025	Advance Social Science Archive Journal (ASSAJ)
24.	Debunking the Evidentiary Value of Autopsy and Post-Morten Report in Criminal Investigation: A Complete Guide of Procedure in Pakistan	Imtiaz Ahmed Khan , Samra Irshad, & Hafsa Maqbool	2025	Journal for Current Sign (JCS)
25.	Juvenile Justice Regime in Pakistan: Evolution Disposition and Challenges	Imtiaz Ahmed Khan , Samra Irshad, & Hafsa Maqbool	2025	Dialogue Social Science Review (DSSR)
26.	The Nexus of Arti□cial Intelligence and Law: An Analytical Perspective	Imtiaz Ahmed Khan , Syed Najaf Abbas Shah, & Shah Jalal Ud Din	2025	Dialogue Social Science Review (DSSR)
27.	Exploring the Effectiveness of Prevalent Cyber Laws in Pakistan: A Critical Evaluation of Reporting Mechanism	Imtiaz Ahmed Khan , Samra Irshad	2025	Research Consortium Archive (RCA)
28.	Extrapolating the Fiduciary Principle and Con□ict of Interest: A Special Prescription on Corporate Opportunity and Related Party Transactions (RPTs)	Imtiaz Ahmed Khan , Shah Jalal ud din, & Feryal Gohar	2025	Journal for Current Sign (JCS)

Sr.	Paper Title	Name	Year	Journal
29.	Reappraisal of Pre-trial Proceedings of Civil Procedural Law: A Consideration for Speedy Disposal of Civil Cases in Punjab, Pakistan	Imtiaz Ahmed Khan , Ayesha Talib & Shah Jalal ud din	2025	Advance Social Science Archive Journal (ASSAJ)
30.	Competition Law in Pakistan: Assessing Legal Frameworks, Institutional Challenges and Enforcement Gaps	Imtiaz Ahmed Khan , Muhammad Roshan Nasir, & Aqsa Ismail	2025	Research Journal for Social Affairs (RJSA)
31.	Impact of Forensic Evidence on Outcome of Criminal Trials	Muhammad Aamir Ercylan, Imtiaz Ahmed Khan	2025	Journal of Law and Social Studies (JLSS)
32.	Cyber Harassment and Online Violence against Women Protection Law Regime in Pakistan	Imtiaz Ahmed Khan , Samra Irshad, & Shah Jalal ud din	2025	Journal of Law and Social Studies (JLSS)
33.	Deciphering the Relevance of United Nations and International Law in Peace Efforts: A case study of Palestine-Israel Con□ict	Dr. Imtiaz Ahmed Khan , Muhammad Jawad, & Sana Imdad	2025	The Critical Review of Social Sciences Studies
34.	Legal Reforms for Prevention of Custodial Torture in Pakistan	Mahnoor Baig , Zuntiqam Ul Hassan, & Dr. Imtiaz Ahmed Khan	2025	Research Journal of Psychology (RJP)
35.	An overview of torture and custodial death law of 2022 in Pakistan	Muhammad Fahad Anwar	2025	Contemporary Justice Review: Issues in Criminal, Social, and Restorative Justice
36.	Admissibility of illegally obtained evidence in money laundering cases in Pakistan	Muhammad Fahad Anwar	2025	Journal of Financial Crime
37.	Liquidated Damages in Cross-Border Trade Agreements: A Comparative Legal and Islamic Perspective	Khan, A., Em, D. T. D., Ngoc, H. T. A., & Muhammad Fahad Anwar	2025	Law Research Journal
38.	Economic Sanctions on Regional Security Framework: The Case of Pakistan's Engagement with China	Shah Hassan Khan, Muhammad Fahad Anwar, Awais Khan, & Fatima Saeed	2025	Policy Journal of Social Science Review
39.	Alternative Dispute Resolution in Pakistan's Criminal Justice System: A Comparative Analysis	Ha□z Omer Abdullah, Muhammad Fahad Anwar, Hafeez Ullah, & Shah Hassan Khan	2025	Policy Research Journal
40.	A Tale of Two Systems: A Comparative Study of Environmental Law Implementation in Pakistan and China	Aamna Amir, Shah Hassan Khan, Ha□z Omer Abdullah, Muhammad Fahad Anwar	2025	Annual Methodological Archive Research Review
41.	Protection and Rights of Intellectual Property: A Comparative Analysis of China and Pakistan	Muhammad Fahad Anwar	2025	Policy Journal of Social Science Review
42.	The Role of Ombudsman Institutions in Administrative Justice	Baig, K., Saleem, H. A. R., & Rizwan, A.	2025	Advance Social Science Archive Journal
43.	International Law and Climate Change: Closing the Gap Between Promises and Implementation	Iqbal, M., Hassan, A., Bashir, S., Hassan, M., & Saleem, H. A. R	2025	Law Research Journal (LRJ)
44.	The Future of Justice Delivery: A Critical Appraisal of the Paradigm Shift from ADR to ODR	Baig, K., Pita□, J. K., & Abdul Rehman Saleem, H.	2025	Dialogue Social Science Review (DSSR)
45.	View of Media Ownership and Monopoly: Legal Oversight and Public Interest Concerns in Pakistan	Saleem, H. A. R., Bano, N., & Pita□, J. K.	2025	Dialogue Social Science Review (DSSR)
46.	CPEC and WTO Law: Are China's Trade Preferences to Pakistan Consistent with WTO Obligations?	Hashmi, M. A. I., Saleem, H. A. R., & Butt, M. F.	2025	Review Journal of Social Psychology & Social Works

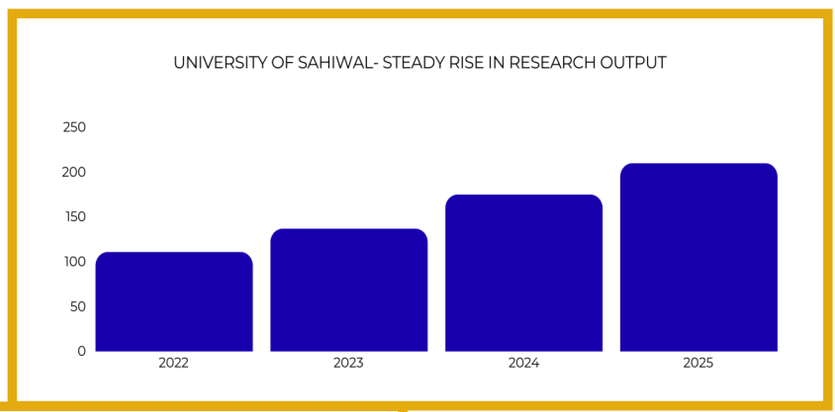
Sr.	Paper Title	Name	Year	Journal
47.	The Role of the Doctrine of Good Faith in Pakistani Contract Law	Abdul, H., Saleem, R., Sultan, S., Razzaq, M. U., Ahsan, M., & Hashmi, I.	2025	Journal of Applied Linguistics and TESOL (JALT)
48.	Environmental Impact Assessment (EIA) in Pakistan Law, Practice, and Gaps	Saleem, H. A. R., Ali, M., Jawad, M., & Iqbal, M. A.	2025	Advance Social Science Archive Journal
49.	Parallel Paths to Justice: Evaluating the Informal Justice System in Pakistan	Butt, M. F., Sultan, Dr. S., A. N. Saleem, Dr. H. A. R.	2025	Qualitative Research Journal for Social Studies
50.	AI Judges and Robotic Justice: Are Pakistani Courts Ready for the Future?	Butt, M. F., Sultan, S., Nazir, A., & Saleem, H. A. R.	2025	ACADEMIA International Journal for Social Sciences
51.	Abolishing the Death Penalty in the Commonwealth: Legal, Moral, and Political Dimensions	Mahmood Saqib, K., Bano, N., Abdul Rehman Saleem, H., & Ahsan Iqbal Hashmi, M.	2025	Annual Methodological Archive Research Review
52.	Environmental Law and Human Rights: Interpreting the Right to a Healthy Environment in Pakistan's Constitutional Framework.	Anwar, M. S., Saleem, Dr. H. A. R., & Bano, N.	2025	Annual Methodological Archive Research Review
53.	Integration of Alternate Dispute Resolution as a Complement to the Traditional Court System in Pakistan	Arshad, S. A., & Saleem, H. A. R.	2025	Research Journal of Psychology (RJP)
54.	The Future of Justice Delivery: A Critical Appraisal of the Paradigm Shift from Alternative Dispute Resolution (ADR) to Online Dispute Resolution (ODR).	Baig, K., Pita□, J. K., & Abdul Rehman Saleem, H.	2025	Dialogue Social Science Review (DSSR)
55.	The Role of Jirgas in Honor Killing Cases: An Unconstitutional Parallel Justice System?	Bano, N., Hashmi, M. A. I., & Saleem, H. A. R.	2025	Advance Social Science Archive Journal
56.	Corporate Criminal Liability in Pakistan: An Evolving Doctrine	Bano, N., Saleem, Dr. H. A. R., Mukhtar, H., & Hashmi, M. A. I.	2025	Annual Methodological Archive Research Review
57.	PARALLEL PATHS TO JUSTICE: EVALUATING THE INFORMAL JUSTICE SYSTEM IN PAKISTAN	Butt, M. F., Sultan, Dr. S., A. N., Dr. H. A. R.	2025	Qualitative Research Journal for Social Studies
58.	Alternative Dispute Resolution in Pakistan's Criminal Justice System: A Comparative Analysis	Ha□z Omer Abdullah, M. Fahad Anwar, Hafeez Ullah, & Shah Hassan Khan	2025	Policy Research Journal
59.	A Tale of Two Systems: A Comparative Study of Environmental Law Implementation in Pakistan and China	Aamna Amir, Shah Hassan Khan, Ha□z Omer Abdullah, Muhammad Fahad Anwar	2025	Annual Methodological Archive Research Review
60.	Autonomous Weapon Systems And IHL: Are Current Norms Suf□cient?	Ha□z Omer Abdullah Ahmad Talha Sidra Kanwel	2025	COMPETITIVE RESEARCH JOURNAL ARCHIVE
61.	Climate Change as A Human Rights Crisis: Legal Duties of States Under International Law	Syeda Kashmala Susan Ha□z Omer Abdullah Faisal Shahzad Khan	2025	Research Journal of Psychology (RJP)
62.	Digital Evidence in Criminal Proceedings: Legal Standards, Chain of Custody, And Evidentiary Reliability in the Digital Era	Ha□z Omer Abdullah Mudassir Maqsood Ahmad Nadeem	2025	Research Journal for Social Affairs

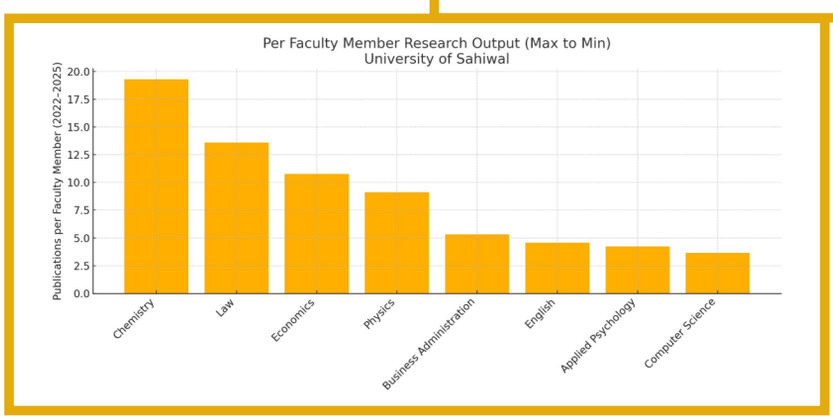
Sr.	Paper Title	Name	Year	Journal
63.	Automated Deep Learning Approaches for Multimodal Emotion Recognition: A Review of Fusion Strategies, Modalities and Architectures	Raja Abdulrahman, Aleena Jamil, Adeen Amjad, Sha□q Hussain et al.	2025	Machines and Algorithms
64.	Bridging Lab-To-Clinic Deployment: Explainable, Of□ine Deep Learning for Alzheimer's MRI Analysis on Mobile Devices	Raja Abdulrahman, Adeen Amjad, Aleena Jamil, Sha□q Hussain et al.	2025	Spectrum of Engineering Sciences
65.	Fast Multi-Scale Generalization Bounds for Tool-Augmented Reasoning in Large Language Models Under Heavy-Tailed Loss Regimes	Muhammad Baig, Muhammad Aakash Imtiaz, Hassan Revel, Aleena Jamil, Sha□q Hussain et al.	2025	Spectrum of Engineering Sciences
66.	Enhancing Human-Centric Interaction: A Deep Learning Approach for Robust Facial Expression Recognition and Intensity Estimation	Mariyam Khan, Sha□q Hussain, Adeen Amjad, Aleena Jamil, Muhammad Azhar et al.	2025	Spectrum of Engineering Sciences
67.	Integrating Formal Methods into Cloud Based Learning Management System Security: A Lightweight Formal Development Framework	Sha□q Hussain Muhammad Jamil Imran Shehzad Azka Sarfraz	2025	Spectrum of Engineering Sciences
68.	Multimodal Fusion of MRI and Genomic Data Using Transformer Networks for Alzheimer's Prediction	Aleena Jamil, Adeen Amjad, Sha□q Hussain, Mehwish Usman, Waqar Ahmad et al.	2025	Spectrum of Engineering Sciences
69.	Explainable Ai Techniques for Improving Trust in Deep Learning Models	Adeen Amjad, Mehwish Usman, Aleena Jamil, Sha□q Hussain, Waqar Ahmad et al.	2025	Spectrum of Engineering Sciences
70.	Risk Former: Towards Transparent Ai in Mental Health—An Explainable Transformer Model for Suicide Risk Detection from Digital Language	Muhammad Arman, Esha Sabir, Sha□q Hussain, Ayesha Naeem,	2025	Spectrum of Engineering Sciences
71.	AI-Driven Pedagogy: Transforming the Role of Educators and Learners	Muhammad Jamil, Sha□q Hussain, Muhammad Farhan, Yawar Abbas, Imran Shehzad	2025	Educational Research and Innovation
72.	Leading Educational Paradigm Change Through GenAI Integration: A Novel 4E Framework For K-12 Space	Muhammad Jamil, Sha□q Hussain, Muhammad Farhan	2025	Educational Research and Innovation
73.	Sub-Quadratic Token Mixing Via Spectral Filtering and Polynomial Functional Calculus	Sha□q Hussain, Muhammad, Hassan Revel, Muhammad Aakash Imtiaz, Aleena Jamil, Adeen Amjad et al.	2025	Spectrum of Engineering Sciences
74.	From Classical Vision to Deep Learning: A Survey of Computer Vision Methods in Robotics	Sha□q Hussain, M. Aakash Imtiaz, Hassan Revel, M. , Adeen Amjad, Aleena Jamil, Waqar Ahmad, Arslan Ali Mansab, M. Hamza Akbar, & M. Waqas.	2025	Spectrum of Engineering Sciences
75.	A Trust-Aware Transformer Architecture with Uncertainty Estimation for High-Stakes Language-Based Decision Systems.	Sha□q Hussain, M. Arman, Adeen Amjad, Aleena Jamil, Waqar Ahmad, Arslan Ali Mansab, M. Hamza Akbar, & M. Waqas	2025	Spectrum of Engineering Sciences
76.	LLM-Based Transformer Frameworks for Scalable and Trustworthy Intelligent Systems	Sha□q Hussain, Mehwish Usma, Aleena Jamil, Adeen Amjad, Noshaba Parmal Imran et al.	2025	Spectrum of Engineering Sciences

Sr.	Paper Title	Name	Year	Journal
77.	Deep Transformer Architectures for Early Detection of Mental Health Disorders from Multimodal Data	Sha□q Hussain, Muhammad Usman Ahmad, Muhammad Arman, Farhan Majeed, Tauqir Ahmad et al.	2025	Spectrum of Engineering Sciences
78.	Interpretable Coronary Heart Disease Prediction Using Random Forest, XGBOOST, And Shap-Based Explainability	Sha□q Hussain, Muhammad Usman Ahmad, Muhammad Arman, Farhan Majeed, Tauqir Ahmad et al.	2025	Spectrum of Engineering Sciences
79.	Nanoarchitectonics of hydroxypropyl chitosan-aminobenzoic acid hydrogel for dual adsorption of Victoria Blue dye and Zn(II) ions from aqueous solutions	Raza S, Khalid R, Haroon M, Bhatti N, Ashraf F, Abid A, Masood HT.	2025	International Journal of Environmental Analytical Chemistry
80.	Novel AlCo2O4/MWCNTs Nanocompposites for Ef□cinet Degradation of Reactive yellow 160 Dye: Characterization, Photocatalytic Ef□ciency, and Reusability	Junaid A, Ikhlaq A, Raashid M, Ikhlaq U, Qazi UY, Ha□z TM, Hussain T, Kazmi M, Ramzan N. et al.	2025	Catalysts
81.	Nanoarchitectonics of hydroxypropyl chitosan-aminobenzoic acid hydrogel for dual adsorption of Victoria Blue dye and Zn(II) ions from aqueous solutions	Raza S, Khalid R, Haroon M, Bhatti N, Ashraf F, Abid A, Masood HT.	2025	International Journal of Environmental Analytical Chemistry
82.	Comprehensive DFT analysis of novel transition metal-based BaTiX3 (X = Cl, Br, I) halide perovskites: Structural, electronic, magnetic, optical, mechanical, and thermodynamic properties	Muhammad Mubeen Parvaiz, Adnan Khalil, M. A. Assiri, Muhammad Bilal Tahir, Abdul Hannan, M. Ra□que	2025	Materials Science and Engineering B
83.	Synthesis and electrochemical performance of 2D molybdenum carbide (MXene) for supercapacitor applications	Saira Anwar, M. Ra□que , Muneeb Irshad, M. Isa Khan, Syed Sajid Ali Gillani, M. Shakil, Muhammed Asif Nawaz, Sarmad Masood Shaheen, M. A. Assiri	2025	Electrochemica Acta
84.	Optimizing the capacitive and photocatalytic properties of bi-functional nickel-doped MoO3 for supercapacitor and wastewater puri□cation applications	N.R. Khalid, M. Shabbir Shahid, Faisal Ali, Ghulam Nabi, Hammad Ahmed, M. Ra□que, Mohammed A. Assiri	2025	Materials Chemistry and Physics
85.	Materials design to novel properties of MXenes: A comprehensive review on compositions, structures, characteristics, synthesis strategies and electrochemical properties	Muhammad Ra□que , Saira Anwar, Muneeb Irshad, Muhammad Shahid Ra□que, Mohammed A. Assiri	2025	Journal of Energy Storage
86.	Facile eco-friendly synthesis of magnesium oxide nanocarriers using Bauhinia variegata for biomedical and photocatalytic applications	Farooq Aziz, Allah Bakhsh Gulshan, Zahid Usman, Mubashar Rehman et al.	2025	Results in Chemistry
87.	Exploring Structural, Optoelectronic, Magnetic, and Transport Properties of Promising Perovskites, PrVO3 and CeVO3: A DFT Insight	S. M. Shaheen, Shahid Iqbal, Amjad Ali, Naushad Ahmad, Muhammad Asif Nawaz, M. Ra□que et al.	2025	Journal of Electronic Materials
88.	Novel bio-chelating agent-assisted eco-friendly synthesis of Sr0.9X0.1CoO3d (X = Ba, Ce) perovskite electrodes for supercapacitor applications	Muneeb Irshad, M. Asif, M. Salim Butt, Muhammad Ra□que, Misbah Durrania, Ahmed M. Foudad	2025	Materials Advances

Sr.	Paper Title	Name	Year	Journal
89.	Electrochemical evaluation of Ni-BaZr0.8Y0.1X0.1O3−δ (X=Co, Mn) perovskite anodes synthesized through spinach (green) and oxalic (chemical) assisted auto-combustion routes for IT-SOFCs	Qurat ul Ain, Muneeb Irshad, Muhammad Ra□que, Imen Kebaili, Ali ElRayyes	2025	RSC Advances
90.	Tailoring oxygen vacancies in Ni-doped In_2O_3 for improved thin-□lm transistor stability and performance via solution processing	Fakhari Alam, Sara Ajmal, Muhammad Asim Shahzad, Ghulam Dastgeer, Aamir Rasheed, and Gang He	2025	Journal of Semiconductors
91.	Nanotechnology-Enabled Green Synthesis of SnO_2 Nanomaterials for Ef□cient Environmental Remediation	Ruqia Bibi, Farhat Anwar, Hira Jalil, Akhtar Ali, Muhammad Asim Shahzad, Nimra Riasat	2025	Spectrum of engineering sciences
92.	Laser-Assisted Green Synthesis of Silver Nanoparticles for Ferric Ion Detection	Hira Jalil, Muhammad Yousaf, Sibgha Shafique, Akhtar Ali, Muhammad Asim Shahzad	2025	Annual Methodological Archive Research Review
93.	Psychological Capital as the Catalyst: A PROCESS Moderated Mediation Model of AI Risk Perception and Ethical Intervention in Early Childhood Education.	Dr. Abdul Qayyum, Dr. Abrar Hussain Qureshi, Amber Saeed, Aysha Bibi	2025	*Dialogue Social Science Review*
94.	Emotional Distress and Second Language Learning: A Study of Trauma Affected Early EFL Learners in Pakistan.	Dr. Abrar Hussain Qureshi, Amber Saeed, Aysha Bibi, Dr. abdul qayyum,	2025	Research Consortium Archive
95.	Building EFL Lexicon for Early Childhood Learners: A Mixed Method Approach.	Dr. Abrar Hussain Qureshi, Amber Saeed, Aysha Bibi, Dr. abdul qayyum,	2025	*Research Journal of Psychology*
96.	The Combined Effects of Technology Integration and Cultural Sensitivity on Early Learners' Development: Analysis in Lahore and Nankana Sahib	Dr. abdul qayyum, Dr. Abrar Hussain Qureshi, Amber Saeed, Aysha Bibi	2025	*Research Journal of Psychology*
97.	Campus Climate and Transgender Inclusion: Rethinking Equity in University Classrooms in Pakistan.	Dr. Abrar Hussain Qureshi, Asia Saeed, Aysha Bibi, Dr. abdul qayyum,	2025	*Research Journal of Psychology*
98.	THE ROLE OF MEMES IN CHANGING/STRENGTHENING SOCIAL AND CULTURAL VALUES: A DISCOURSE ANALYSIS OF MEMES ON SOCIAL MEDIA IN PAKISTAN	Khadija Khalid, Shabbir Ahmad	2025	Contemporary Journal of Social Science Review
99.	A Multimodal Discourse Analysis of Visual Representation in English Language Textbooks at the Elementary Level: A Social Semiotic Perspective	Amina Bashir, Aamir Aziz, Muhammad Imran, Nora Almusharraf	2025	Khazar Journal of Humanities & Social Sciences (IF 1.0, ESCI, Web of Science)
100.	Linguistic Hybridity and Cultural Representation in Pakistani Postcolonial Fiction: A Sociolinguistic Study of Salt and Saffron	Saira Shahid, Aamir Aziz, Aleem Shakir	2025	Journal of Academic Research for Humanities
101.	A Multimodal Discourse Analysis of Images in ELT Textbooks: A Study in Pakistani Secondary School Context	Amina Bashir, Dr. Aamir Aziz, Saira Shahid	2025	The Critical Review of Social Sciences Studies
102.	Lexical Creativity in Feminine Brand Names: A Morphological Perspective	Saira Shahid, Dr. Aamir Aziz, Amina Bashir	2025	Journal of Arts and Linguistics Studies
103.	Effect of CALL-based multimodal pedagogy on learner motivation and willingness to communicate in English: A study from university students' perspective	Amina Bashir, Aamir Aziz, Muhammad Imran, Nora Almusharraf	2025	Contemporary Educational Technology (IF 4.3, ESCI, Web of Science)

Sr.	Paper Title	Name	Year	Journal
104.	Dismantling the Established Matrix of Power in Matrimony: A Study of Feminine Power and Subversion in My Feudal Lord	Asia Saeed, H.M. Zahid Iqbal	2025	Khazar Journal of Humanities and Social
105.	Campus Climate and Transgender Inclusion: Rethinking Equity in University Classrooms in Pakistan	Dr. Abrar Hussain Qureshi, Asia Saeed, Areej Fatima, Ayesha Bibi & Dr. Abdul Qayyum	2025	Research Journal of Psychology
106.	Video games and vocabulary learning in EFL: a comparative study of gamers and non-gamers	Ha□z Muhammad Awais Muhammad Ahmed Islam Muhammad Usman Naveed	2025	*International Premier Journal of Languages & Literature*
107.	Integrating ai-human driven metaphor translation as a methodology in the context of cultural relevance	Ha□z Muhammad Awais Maryam Wasim,	2025	*Journal of applied linguistics and tesol*
108.	The impact of social media on literary reception and interpretation	Dr Tanveer Akhtar, Samina Ilyas	2025	Qualitative Research Journal for Social STUDIES
109.	Exploring the Effect of Mobile-Assisted Language Learning (MALL) on English Vocabulary Development Among Pakistani EFL Learner	Dr Tanveer Akhtar	2025	ACADEMIA International Journal for Social Sciences
110.	Investigating The Role of Cognitive Flexibility in English Language Learning	Afreen Saeed, & Dr Mushtaq Ahmad	2025	Social Sciences & Humanity Research Review
111.	Analyzing the Impact of Teacher's level of Neuroticism on Students' Motivation in English as a Second Language Learning	Anam Zafar, & Dr Mushtaq Ahmad	2025	Social Sciences & Humanity Research Review



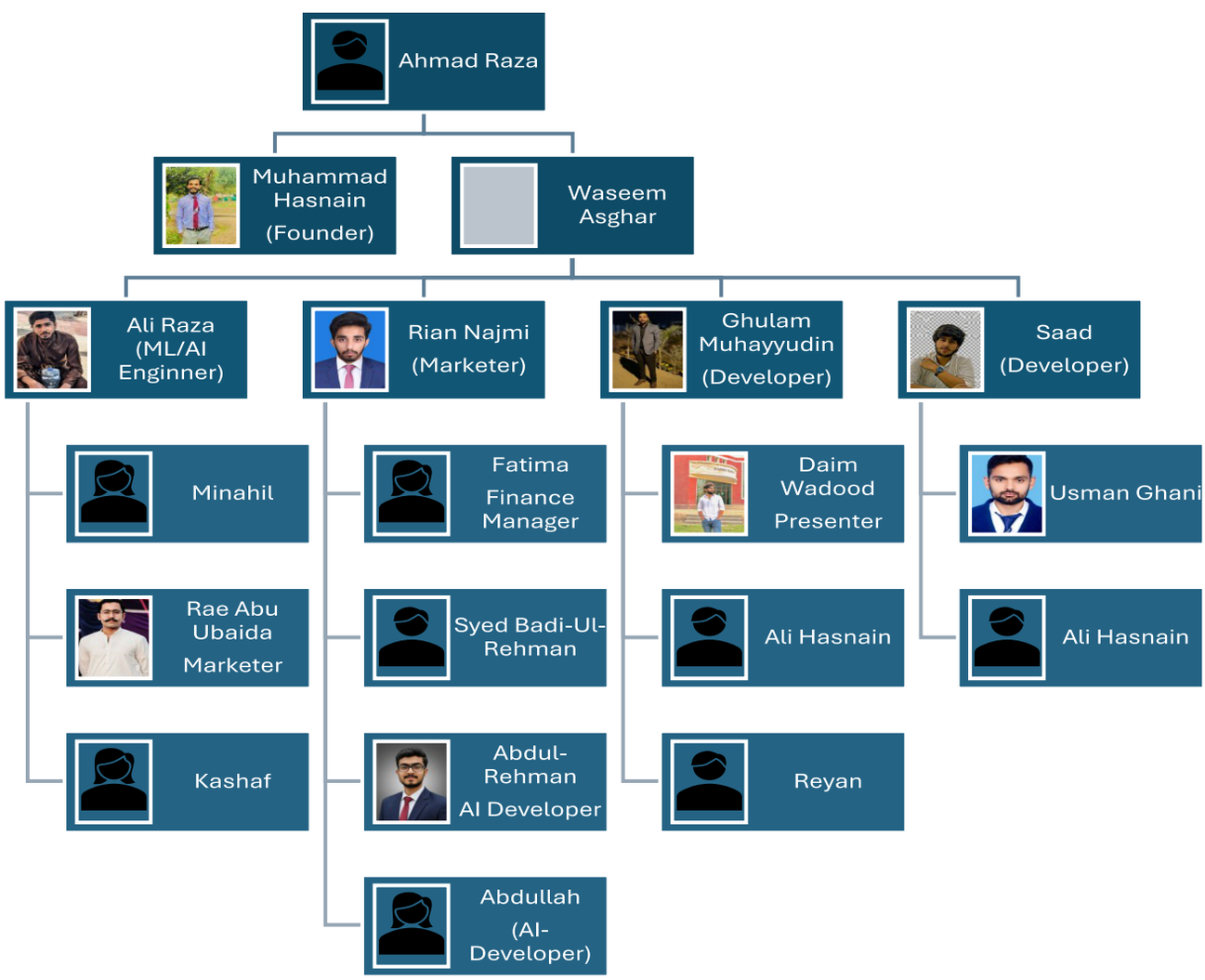


Highlight: Showcased AI-Driven Student Projects

These five student-led projects reflect University of Sahiwal's commitment to innovation and AI-driven solutions, showcasing practical applications in business, finance, environment, education, and workforce management at the national level.

Sr#	Project Name	Description / Purpose	Founder
1	**BTAICS**	AI-based platform for optimizing business and transaction analytics for small and medium enterprises	Muhammad Hasnain
2	**Personal Assistant Robot**	AI-powered assistant robot designed to help people by providing timely information and guidance about upcoming uncertain or critical conditions.	Ali Raza
3	**Smoggy**	AI-driven solution to monitor, detect, and reduce urban air pollution levels	Muhammad Hasnain
4	**Edu.AI**	Intelligent educational assistant providing personalized learning experiences	Muhammad Hasnain
5	**E-Labor**	AI-based digital workforce management system for task allocation, attendance, and productivity	Waseem Asghar

Team Structure of Incubators





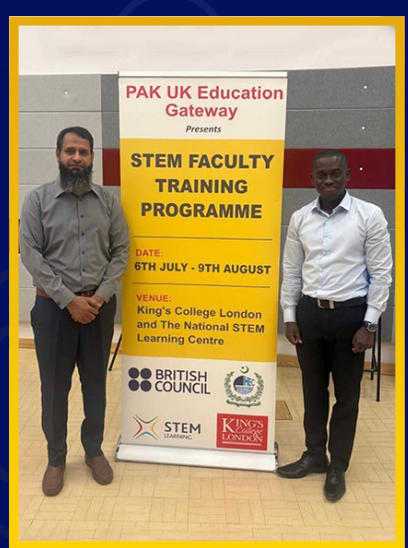
UNIVERSITY OF SAHIWAL

FACULTY DEVELOPMENT AND CAPACITY BUILDING

UNIVERSITY OF SAHIWAL

Faculty Development and Capacity Building













UNIVERSITY OF SAHIWAL

Faculty Development and Capacity Building













UNIVERSITY OF SAHIWAL

Faculty Development and Capacity Building













Faculty Development and Capacity Building

Strengthening Human Capital for Academic Excellence

Faculty development remained a strategic priority of the University of Sahiwal during the year 2025, reflecting the University's firm belief that academic excellence, research productivity, and institutional sustainability are fundamentally anchored in the continuous professional growth of its faculty and academic leadership. All faculty development initiatives undertaken during the year were carefully aligned with the vision of the worthy Vice Chancellor, Prof. Dr. Javaid Akhtar, who has consistently emphasized innovation in teaching, research excellence, quality assurance, and international engagement as key drivers of institutional progress.

Under this strategic direction, the University implemented a comprehensive portfolio of national and international faculty development programs, capacity-building trainings, and leadership initiatives. Most of these activities were effectively coordinated by Dr. Muhammad Ayyoub, Director ORIC and Training Coordinator, whose efforts ensured alignment with Higher Education Commission (HEC) priorities, National Academy of Higher Education (NAHE) frameworks, and emerging global best practices.

HEC–NAHE Faculty Development Program: A Landmark Initiative

A major milestone in faculty development during 2025 was the successful organization of the 4-week HEC–NAHE National Outreach Faculty Development Program held from May 5 to May 30, 2025. This first-ever program of its kind at the University marked a historic step toward modernizing teaching practices, strengthening research capacity, promoting psychological wellbeing, and enhancing leadership and digital competencies among faculty members.

A total of 28 Lecturers and Assistant Professors from diverse disciplines successfully completed the program. The initiative comprised nine comprehensive modules covering teaching professionalism, academic planning and assessment, research enhancement, leadership and governance, technology integration, and psychological wellbeing. Renowned scholars from leading institutions across Pakistan contributed as resource persons, enriching the program with academic rigor and practical relevance.

The program was inaugurated and closely supported by the Vice Chancellor, who highlighted the urgent need for outcome-based education, innovative pedagogy, and technology-enabled teaching. The closing ceremony further reinforced the University's commitment to sustained faculty development as a foundation for academic excellence.

Capacity Building for Academic Leadership and University Management

Recognizing that effective governance and leadership are essential for institutional success, the University of Sahiwal also organized a 5-day HEC–NAHE Capacity Building Training Program for Heads of Departments, Directors, management staff, focal persons, and coordinators. This initiative represented the University's first structured leadership and management development program.

The training focused on strategic planning, university governance, financial and administrative management, human resource development, and quality enhancement. Participation of 32 academic and administrative leaders demonstrated strong institutional ownership and commitment to professional growth. The program strengthened leadership competencies and reinforced a culture of informed decision-making and accountability across the University.

Enhancing Quality Assurance and Academic Standards

In line with HEC's Quality Assurance Framework, the University organized a one-day capacity-building training on PSG 2023 (PREE & RIPE) through its Directorate of Quality Enhancement Cell (QEC). Designed for Program Team members and Heads of Departments, the training equipped

participants with practical skills for preparing self-assessment reports, annual progress documentation, and evidence-based quality assurance materials.

The initiative contributed significantly to institutionalizing a culture of continuous improvement, accountability, and compliance with national quality standards, thereby strengthening internal quality assurance mechanisms at the University.

International Exposure and Global Engagement

International faculty development remained a key focus during 2025. Under the Pak–UK Education Gateway Program, faculty members represented the University of Sahiwal in prestigious international academic engagements.

- Dr. Tariq Javed completed faculty training at leading UK institutions, including the University of York, University of Birmingham, and King's College London. The exposure enhanced pedagogical approaches, research methodologies, and prospects for international collaboration.
- Dr. Waris Ali, Chairperson, Department of Business Administration, visited the United Kingdom as a member of HEC's Steering Committee under the PAK–UK Gateway Project, contributing to the establishment of a National Research Excellence Framework (REF) in Pakistan. His participation in high-level consultations and policy dialogues reflects the University's growing role in shaping national research policy and governance.

These international engagements strengthened the University's research capacity, global outlook, and alignment with international benchmarks.

Faculty Development in Sustainability and Environmental Leadership

The University also demonstrated commitment to national sustainability goals by participating in the HEC–British Council Capacity Building Program for Green Youth Movement (GYM) Clubs. Faculty members Dr. Rana Adeel Farooq and Dr. Hafiz Tariq Masood completed a 4-day training focused on environmental sustainability, renewable energy, waste management, water conservation, and eco-tourism.

This initiative empowered faculty to lead sustainability-focused activities, promote environmental awareness, and integrate sustainable development principles into academic and co-curricular domains.

National Faculty Development Programs for Senior Faculty

Further strengthening faculty competencies, Associate Professors Dr. Abdul Hameed and Dr. Waris Ali participated in a two-week National Faculty Development Program (Tier-II) organized by HEC. The nomination of University faculty for this prestigious program underscores the Vice Chancellor's commitment to recognizing and investing in academic leadership and professional excellence.

Conclusion

The faculty development initiatives undertaken during 2025 collectively reflect the University of Sahiwal's strategic vision to nurture a competent, innovative, and globally competitive academic workforce. Guided by the leadership of Prof. Dr. Javaid Akhtar and coordinated through ORIC under Dr. Muhammad Ayyoub, these initiatives strengthened teaching quality, research capacity, leadership effectiveness, quality assurance, international engagement, and sustainability awareness.

By systematically investing in its faculty, the University of Sahiwal has reinforced its trajectory toward academic excellence, institutional maturity, and national and international recognition—laying a strong foundation for future growth and impact.



UNIVERSITY OF SAHIWAL

DIGITAL TRANSFORMATION AND SMART CAMPUS INITIATIVES

Digital Transformation and Smart Campus Initiative

In line with the progressive vision of the worthy Vice Chancellor, Prof. Dr. Javaid Akhtar, the University of Sahiwal continued its journey toward comprehensive digital transformation during 2025. The University placed strong emphasis on leveraging information technology to enhance institutional efficiency, transparency, and student facilitation, moving steadily toward the realization of a fully integrated smart campus.

Implementation of Digital Fee Collection System

A major milestone in the University's digitalization drive was the signing of a Memorandum of Understanding (MoU) with Habib Bank Limited (HBL) - Konnect Department for the implementation of an online fee collection system. This collaboration introduced a modern, paperless, and transparent mechanism for fee submission, significantly enhancing convenience for students and parents.

Through this system, students can submit their university dues via the HBL Mobile App, Internet Banking, and Konnect Retailers. The initiative reduced manual handling, minimized errors, and strengthened financial governance, while aligning the University's financial operations with contemporary digital banking standards. The Vice Chancellor, Prof. Dr. Javaid Akhtar, appreciated the concerted efforts of the Treasurer's Office and the Directorate of Information Technology in successfully deploying this student-friendly digital solution.

Adoption of PITB's PayZen Payment Ecosystem

To further consolidate its digital financial infrastructure, the University of Sahiwal adopted the PayZen payment system developed by the Punjab Information Technology Board (PITB). An online training session was organized for key officials, including the Director IT, Dr. Muhammad Ayyoub; Deputy Treasurer, Mr. Aamir Shahzad; and Web Master, Mr. Ahmad Raza.

During the session, PITB's Director and Resource Person, Mr. Irfan Tahir, delivered an in-depth presentation on the PayZen ecosystem, explaining its operational model, security architecture, and step-by-step implementation process. The system facilitates secure fee collection through 46 online payment channels, including 1LINK, completely free of cost. The introduction of PayZen is expected to streamline financial procedures, enhance transparency, and provide students with flexible, round-the-clock payment options, thereby improving

Launch of Home-Made Online Admissions System

Another significant achievement in the University's digitalization journey was the launch of its first-ever home-made online admissions system, effective from July 2025. Developed by the dedicated staff of the Directorate of Information Technology–Mr. Ahmad Raza and Mr. Muhammad Usman–under the supervision of Dr. Muhammad Ayyoub (Director IT), the system reflects the University's growing in-house technological capacity.

The online admissions system automated key processes, reduced paperwork, ensured data accuracy, and offered applicants a transparent and user-friendly digital interface. This initiative not only improved administrative efficiency but also demonstrated the University's commitment to innovation, self-reliance, and sustainable digital growth.

Digital Transformation and Smart Campus Initiative

Upcoming LMS/CMS for Campus-Wide Digitalization

To further support the digitalization of academic and administrative functions across the entire campus, the Directorate of Information Technology is in the process of hiring a comprehensive Learning Management System (LMS) and Campus Management System (CMS). This upcoming initiative aims to digitally integrate teaching, learning, examinations, student records, faculty management, and administrative workflows under a unified platform. The proposed LMS/CMS will facilitate blended and online learning, improve academic monitoring, enable efficient communication between faculty and students, and support data-driven decision-making at institutional level. Once implemented, it will play a pivotal role in transforming the University of Sahiwal into a fully connected and digitally empowered campus.

Conclusion

The digitalization initiatives undertaken by the University of Sahiwal during the year signify a decisive shift toward smart governance and technology-driven service delivery. From digital fee collection and integrated payment systems to an in-house online admissions platform and the planned deployment of a campus-wide LMS/CMS, these measures collectively underscore the University's commitment to transparency, efficiency, and student-centered services. Guided by the visionary leadership of Prof. Dr. Javaid Akhtar, the University of Sahiwal continues to strengthen its digital ecosystem, laying a robust foundation for a modern, resilient, and future-ready higher education institution.









UNIVERSITY OF SAHIWAL

ENVIRONMENT, SUSTAINABILITY, AND GREEN INITIATIVES

UNIVERSITY OF SAHIWAL

Environment, Sustainability, and Green Initiatives













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Environment, Sustainability, and Green Initiatives













Environment, Sustainability, Safety and Community Awareness Initiatives

Introduction

During the year 2025, the University of Sahiwal demonstrated a strong and visible commitment to environmental sustainability, public health, safety awareness, and community engagement through a series of well-planned initiatives and awareness programs. All activities were conducted in line with the visionary leadership of the worthy Vice Chancellor, Prof. Dr. Javaid Akhtar, who consistently emphasized the role of universities in promoting responsible citizenship, environmental stewardship, and social well-being. These initiatives reflect the University's holistic approach to education, where academic excellence is complemented by practical engagement in issues of national and global importance.

The successful planning and execution of these activities were made possible through the coordinated efforts of key university offices, including the Directorate of Estate Management under the supervision of Dr. Ikram Ahmad, the Horticulture Committee convened by Dr. Muhammad Amin Abid, the Green Youth Movement Club led by Dr. Rana Adeel Farooq, Directorate of Student Affairs under the supervision of Dr. Muhammad Waseem Tufail and the Media Club of the University of Sahiwal, under the focal person Dr. Muhammad Ayyoub. Their collective involvement ensured effective mobilization of students, faculty, and external stakeholders, resulting in impactful and sustainable outcomes.

Promotion of Environmental Sustainability and Green Campus Initiatives

Environmental conservation remained a central focus of the University's sustainability agenda. A major milestone in this regard was the Tree Plantation Drive, organized in collaboration with Rescue 1122 Sahiwal and Philip Morris International Pakistan. The initiative was inaugurated by the worthy Vice Chancellor, Prof. Dr. Javaid Akhtar, who, along with representatives from Rescue 1122, planted saplings at prominent locations on campus. Students, faculty members, and staff actively participated in plantation activities across various areas of the University, contributing to increased green cover and climate awareness. The Vice Chancellor, while addressing participants, highlighted the importance of tree plantation as a long-term investment in environmental resilience and stressed the role of youth in combating climate challenges.

Further strengthening its green infrastructure, the University established a Plant Nursery to support sustainable landscaping and biodiversity on campus. The nursery ensures a continuous supply of healthy plants and trees for plantation activities and serves as a practical learning space for students to develop awareness about ecological balance and sustainable practices. In addition, tree plantation activities were also carried out during environmental awareness events, including the Anti-Smog Awareness Walk, with the active involvement of the Directorate of Estate Management and external community organizations. These initiatives reinforce the University of Sahiwal's commitment to developing a clean, green, and environmentally responsible campus.

Climate Awareness and Capacity Building

In line with national and global climate priorities, faculty members from the University of Sahiwal participated in a Climate Change and Sustainability Training Workshop organized by the Higher Education Commission of Pakistan in collaboration with the British Council Pakistan. The training enhanced participants' capacity to integrate climate education and sustainability concepts into

academic and community engagement activities. Through such capacity-building efforts, the University continues to empower its faculty and students to play an active role in addressing environmental challenges at both local and national levels.

The Anti-Smog Awareness Walk, organized by students under faculty supervision, further highlighted the University's proactive role in raising awareness about air pollution and its health impacts. Students carried awareness placards, advocated preventive measures, and emphasized collective responsibility in reducing smog and environmental degradation. The activity fostered civic sense, environmental responsibility, and community engagement among students.

Safety, Emergency Preparedness, and Campus Security

Ensuring a safe and resilient campus environment remained a top priority for the University. A series of Mock Safety and Emergency Preparedness Exercises were conducted in collaboration with key district departments, including the Counter Terrorism Department, Punjab Police, Rescue 1122, and Civil Defence. These exercises provided students with practical training in security awareness, emergency response, evacuation procedures, first aid, and disaster management. The hands-on sessions significantly enhanced students' preparedness to respond effectively in emergency situations and contributed to strengthening the overall safety culture on campus.

In addition, the University organized awareness and training initiatives related to public safety and emergency response, reinforcing its commitment to student welfare and institutional resilience. Such initiatives align with the Vice Chancellor's emphasis on proactive safety planning and institutional responsibility.

Public Health Awareness and Social Responsibility

The University of Sahiwal actively engaged in promoting public health awareness through a series of seminars and campaigns. An Awareness Seminar on Dengue and Public Health was organized, focusing on the causes, symptoms, and prevention of dengue fever, as well as broader public health issues such as measles and rubella. The session emphasized the importance of cleanliness, vaccination, and community awareness as effective tools for disease prevention. The seminar concluded with an awareness walk and distribution of informational materials, encouraging students to act as ambassadors of public health in their communities.

Similarly, a Breast Cancer Awareness Seminar was organized to educate students and faculty about early detection, preventive measures, and treatment options. The interactive session enhanced participants' understanding of breast health and emphasized the importance of timely medical consultation. These initiatives reflect the University's commitment to promoting health literacy and preventive healthcare awareness among its academic community.

Anti-Drug Awareness and Youth Protection Initiatives

Addressing the growing concern of drug abuse among youth, the University organized multiple awareness activities in collaboration with the Anti-Narcotics Force (ANF) of Pakistan. An awareness seminar on "Anti-Drug Drive and Prevention Strategies in Higher Education Institutions" was conducted to educate students about the harmful effects of narcotics and the importance of prevention and counseling. ANF officials shared insights into national efforts to combat drug trafficking and emphasized the role of educational institutions in creating drug-free environments.

In addition, a seminar titled “The Devastating Impact of Drugs on Mental and Physical Health” highlighted the psychological and physiological consequences of substance abuse. Interactive discussions encouraged students to adopt healthy lifestyles and resist harmful influences. Meetings between ANF representatives and the University leadership further strengthened collaboration in developing long-term awareness strategies. These initiatives collectively reinforce the University’s commitment to safeguarding youth and promoting a healthy academic environment.

Blood Donation Awareness and Humanitarian Engagement

As part of its humanitarian and civic responsibility initiatives, the University organized a Blood Donation Awareness Seminar to educate students about the importance of voluntary blood donation in saving lives. Law enforcement officials and medical professionals highlighted the link between timely blood donation and emergency healthcare services. The seminar witnessed strong participation from students and faculty members, reflecting a growing culture of social responsibility and community service within the University.

Conclusion

The diverse range of environmental, sustainability, safety, health, and social awareness initiatives undertaken during 2025 highlights the University of Sahiwal’s strong institutional commitment to holistic development. Guided by the visionary leadership of Prof. Dr. Javaid Akhtar, and supported by the dedicated efforts of the Directorates of Estate Management and Student Affairs, Horticulture Committee, Green Youth Movement Club, and Media Club, the University successfully fostered a culture of environmental responsibility, public health awareness, safety preparedness, and civic engagement. These initiatives not only enriched student learning beyond the classroom but also strengthened the University’s role as a socially responsible and forward-looking institution contributing positively to society.





UNIVERSITY OF SAHIWAL

STUDENT LIFE, SPORTS, AND CULTURAL ACTIVITIES

UNIVERSITY OF SAHIWAL

Annual Spring Festival and Sports













UNIVERSITY OF SAHIWAL

Annual Spring Festival and Sports













UNIVERSITY OF SAHIWAL

Annual Spring Festival and Sports













Student Life, Sports and Cultural Activities

Introduction

Student life at the University of Sahiwal during the year 2025 remained vibrant, inclusive, and development-oriented, reflecting the institution's strong commitment to holistic education. In line with the vision of the worthy Vice Chancellor, Prof. Dr. Javaid Akhtar, the University emphasized intellectual growth alongside cultural enrichment, physical well-being, leadership development, and civic responsibility.

Throughout the year, the campus served as a dynamic center of student engagement, hosting a wide range of academic, cultural, literary, sports, and entrepreneurial activities. These initiatives provided students with meaningful opportunities to explore their talents, strengthen interpersonal skills, and cultivate confidence and social awareness. The successful execution of these activities was the result of coordinated efforts by the Directorate of Student Affairs, Directorate of Sports, Media Club, Directorate of Estate Management, Directorate of Planning & Development, academic departments, and student societies such as Majeed Amjad Literary Society and Commerce Executive Club.

Annual Spring Festival 2025: A Flagship Celebration of Student Life

The Annual Spring Festival 2025 stood out as the most prominent student-centered event of the year. Organized under the guidance of the Vice Chancellor, the festival spanned multiple days and showcased the University's commitment to positive student engagement, cultural diversity, creativity, entrepreneurship, and sportsmanship. The event attracted students, faculty, civil society representatives, government officials, and media, transforming the campus into a lively hub of learning and celebration.

Day 1: Sports, Youth Engagement, and Campus Energy

Day 1 of the Annual Spring Festival began with enthusiasm and high student participation. Sporting activities took center stage, particularly a friendly Kabaddi match between students of Academic Block 1 and Block 2. The match generated immense excitement and fostered teamwork, discipline, and healthy competition among students.

The day was further enlivened by the presence of renowned social media influencer Anjum Saroya as a special guest. He interacted with students, witnessed the Kabaddi match, distributed prizes among the players, and encouraged youth to actively participate in constructive extracurricular activities.

The Registrar, Syed Ghulam Ali Asghar, along with senior administrative heads, presented a souvenir to the guest as a token of appreciation. The event set a positive tone for the festival by blending sports, motivation, and student engagement.

Day 2: Promotion of Knowledge, Reading Culture, and Creative Arts

Day 2 focused on intellectual and creative development through a Book Fair and Exhibition, organized as part of the Spring Festival celebrations. The opening ceremony was graced by the Commissioner Sahiwal Division, Mr. Shoeb Ahmad Syed, as Chief Guest, along with Member Provincial Assembly Malik Qasim Nadeem, Deputy Commissioner Shahid Mahmood, and senior university officials.

In his address, the Commissioner emphasized the importance of books in shaping human consciousness and societal progress. He urged students to develop strong reading habits to broaden their perspectives and prepare themselves for future challenges. He also appreciated the University administration for organizing the book fair and promoting a culture of learning.

The exhibition featured books across diverse academic disciplines, attracting keen interest from students and faculty alike. Students also showcased their artistic talents through paintings and calligraphy, which were widely admired by the guests. The Vice Chancellor highlighted that such activities were designed to nurture intellectual curiosity, creativity, and balanced personality development among students.

Day 3: Culture, Entrepreneurship, and Athletic Excellence

Day 3 of the Spring Festival marked a vibrant convergence of culture, entrepreneurship, and sports, reinforcing the University's holistic educational philosophy. The day commenced with the Entrepreneurship Gala, where students presented innovative business ideas before a distinguished panel of judges, including MPAs Malik Qasim Nadeem and Muhammad Arshad Malik, as well as renowned writers and social activists Dr. J. P. Singh and Syed Alamdar Bukhari.

The event highlighted the University's growing emphasis on entrepreneurial thinking and local economic engagement. Students demonstrated creativity, problem-solving skills, and confidence while pitching their ideas, reflecting the effectiveness of entrepreneurship-oriented initiatives on campus.

Following the gala, the Annual Sports Gala was formally inaugurated, featuring multiple competitions aimed at promoting teamwork, endurance, and sportsmanship. Cultural festivities continued with captivating traditional performances, Mehndi, Cooking, and Makeup competitions, and an exhilarating Tent Pegging event that attracted spectators from within and outside the University.

The Vice Chancellor personally led and supervised the day's activities, emphasizing the role of cultural awareness and physical fitness in developing well-rounded graduates.

Closing Ceremony and Civil Society Engagement

The Closing Ceremony of the Annual Spring Festival 2025 further strengthened ties between the University and the wider community. Peer Syed Imran Ahmad Shah (Federal Minister) attended as Chief Guest, while Sheikh Azmat Saleem (President Sahiwal Chamber of Commerce and Industry) was the Guest of Honour.

Subsequently, the Vice Chancellor met with respected members of civil society, including Sheikh Tariq Sajjad Advocate and representatives of Koh-i-Noor Industries and Paragon Overseas Services, to express gratitude for their contributions. Certificates of appreciation were presented, acknowledging their support and collaboration in making the festival a success and highlighting the festival's positive social and economic impact.

Cultural Celebrations and National Integration

In addition to the Spring Festival, the University actively celebrated national and regional heritage. A special ceremony was organized to commemorate Gilgit-Baltistan Independence from the Dogra Raaj, promoting inclusivity and national harmony on campus.

The Vice Chancellor, as Chief Guest, paid tribute to the historic struggle of the people of Gilgit-Baltistan and appreciated the GB students for organizing a meaningful and dignified event. The ceremony included speeches, cultural performances, and symbolic cake-cutting, attended by faculty members, administrative heads, and a large number of students.

Sports Development and Inter-University Competitions

Kabaddi, Cricket, and Outdoor Sports

The Directorate of Sports remained highly active throughout the year, organizing both intra-university and inter-university sports events. Friendly Kabaddi matches, including contests between Academic Blocks 1 and 2, promoted discipline and teamwork.

The University also participated in a friendly cricket tournament organized by Sahiwal Garrison, featuring teams from Sahiwal Garrison XI, Government College Sahiwal XI, and University of Sahiwal XI. The University team emerged as champions, demonstrating exceptional sportsmanship and skill.

Victory Against Okara Garrison Club

The University of Sahiwal Cricket Team achieved a notable victory against the Okara Garrison Club. The Vice Chancellor congratulated the team and the Directorate of Sports, noting that such achievements enhance student morale and strengthen the culture of healthy competition on campus.

Indoor and Recreational Sports

Indoor sports and recreational activities also received due attention. Friendly badminton matches were organized on Defence Day under the supervision of the Directorate of Student Affairs and the Directorate of Sports. These initiatives encouraged inclusive participation and provided students with healthy outlets for stress relief alongside academic commitments.

Role of University Leadership, Administrative Offices, and Student Platforms

All student life, sports, and cultural initiatives during 2025 were implemented in line with the strategic vision of the worthy Vice Chancellor, Prof. Dr. Javaid Akhtar, emphasizing holistic development, leadership, discipline, and cultural pride.

The successful planning, execution, facilitation, and documentation of activities were made possible through the coordinated efforts of:

Registrar and Treasurer Offices, supervising all the activities and generously funding the activities and events

Directorate of Student Affairs, overseeing student engagement, welfare, and coordination

Directorate of Sports, organizing and supervising indoor and outdoor sports activities

Media Club, University of Sahiwal, responsible for media coverage, event documentation, digital outreach, and public communication under the supervision of its Focal Person, Dr. Muhammad Ayyoub

Directorate of Estate Management, led by Dr. Ikram Ahmad, ensuring logistical arrangements, venue readiness, infrastructure support, and smooth on-ground operations

Directorate of Planning & Development, providing planning and infrastructural facilitation

Academic Departments and Student Societies, ensuring inclusive participation and student ownership

The Media Club and Majeed Amjad Literary Society played a particularly vital role in projecting the University's vibrant student life through effective storytelling, visual documentation, and digital engagement, while the Resident Office and Directorate of Estate Management ensured a safe, organized, and well-maintained campus environment for all activities.

Conclusion

The year 2025 marked a period of exceptional vibrancy and engagement in student life at the University of Sahiwal. Through cultural celebrations, sports excellence, entrepreneurial initiatives, and strong community collaboration, the University reaffirmed its commitment to producing confident, creative, and socially responsible graduates.

Guided by visionary leadership and supported by dedicated administrative offices and student-led platforms such as DSA Office, student societies and clubs, the University of Sahiwal continues to foster an environment where academic excellence thrives alongside cultural richness, physical well-being, and civic responsibility.





UNIVERSITY OF SAHIWAL

INFRASTRUCTURE DEVELOPMENT

UNIVERSITY OF SAHIWAL

Infrastructure Development













UNIVERSITY OF SAHIWAL

Infrastructure Development













Infrastructure Development

Introduction

Infrastructure development remained one of the highest strategic priorities of the University of Sahiwal during the year 2025. In alignment with its mission to provide a progressive, student-centered, and future-ready academic environment, the University undertook extensive construction, upgradation, and beautification initiatives across the campus. These development works were conceived, planned, and executed under the visionary leadership and directions of the worthy Vice Chancellor, Prof. Dr. Javaid Akhtar, whose commitment to institutional growth, sustainability, and quality infrastructure is clearly reflected in the physical transformation of the campus.

The successful execution of these projects was made possible through the collective efforts of key administrative and technical offices, including the Higher Education Commission (HEC), the Directorate of Planning and Development under the supervision of Dr. Muhammad Amin Abid, the Office of the Registrar and Additional Treasurer Syed Ghulam Ali Asghar, and the Directorate of Estate Management, led by Dr. Ikram Ahmad. Their coordinated planning, financial oversight, and technical supervision ensured transparency, efficiency, and timely completion of development initiatives.

Inauguration of the Main Gate

The inauguration of the Main Gate marked a symbolic and functional milestone in the infrastructure development of the University. Serving as the primary entrance, the gate represents institutional identity, discipline, and progress while significantly enhancing security and traffic regulation.

Completed at a cost of PKR 3.98 million over a duration of 13 months, the project reflects careful planning and quality execution. The inauguration ceremony, held in August 2025, was led by Prof. Dr. Javaid Akhtar, Vice Chancellor, in the presence of senior university officials, faculty members and administrative staff. The Vice Chancellor emphasized that the main gate is not merely a structure but a reflection of the University's vision, governance standards, and academic stature.

Inauguration of Jamia Masjid

The completion and inauguration of the Jamia Masjid stand as a landmark achievement in strengthening the University's religious and social infrastructure. Constructed at a cost of PKR 20.88 million, the mosque has been designed to accommodate approximately 250 worshippers, offering a serene, dignified, and inclusive worship environment.

The facility includes a fully air-conditioned prayer hall, separate prayer areas for men and women, spacious galleries, wuzu-khana, and student washroom facilities. The Jamia Masjid now serves as a center for spiritual growth, moral development, and community cohesion, reflecting the University's holistic educational philosophy.

Transformation of the Campus Landscape

Under the guidance of the worthy Vice Chancellor, the Directorate of Estate Management, led by Dr. Ikram Ahmad, successfully transformed the University's landscape through comprehensive beautification and ground upgradation initiatives. A total budget of PKR 6.678 million was utilized to upgrade multiple areas, including:

- Football Ground
- Cricket Ground
- Masjid Ground
- Women Hostel Ground
- Admin Block Ground
- Block-II East-North Ground
- Green belts along roads
- Block-I (North Side)

The introduction of green belts, seasonal flowers, hedges, lawns, and improved irrigation systems has significantly enhanced environmental sustainability, campus aesthetics, and the overall learning atmosphere.

Construction of Academic Block (In Progress)

To meet increasing academic and enrollment demands, the University initiated the construction of a new Academic Block at an estimated cost of PKR 369.34 million. The three-storey facility will include approximately 60 modern classrooms, two seminar halls, specialized laboratories, and academic support spaces, with an annual instructional capacity of around 60,000 students.

This major project will play a pivotal role in reducing space constraints, expanding academic programs, and improving teaching and learning outcomes.

Construction of University Administration Block (In Progress)

The construction of the Administration Block, with an estimated cost of PKR 245.91 million and an expected completion date of August 2026, aims to strengthen governance and administrative efficiency. The building will house more than 40 functional offices, along with a dedicated IT Centre to support digital operations and institutional management.

Construction of Vice Chancellor House

Completed under an HEC-funded project at a cost of PKR 12.09 million, the Vice Chancellor House reflects quality construction standards and effective utilization of public funds. Beyond serving as an official residence, it facilitates administrative coordination, official engagements, and hosting of distinguished guests.

Electronic Entrance and Security Systems

Modern turnstile security gates and electronic vehicle barriers were installed at all major entry and exit points under the supervision of the Directorate of Student Affairs. These systems ensure

controlled access, improved surveillance, disciplined traffic flow, and enhanced campus safety, aligning the University with international security standards.

Solarization Project

The University launched a solarization project with a total approved cost of PKR 40 million, jointly funded by HEC (PKR 20 million) and the University (PKR 20 million). The installation of 328 KW solar capacity significantly reduces energy costs and supports environmental sustainability.

Water Filtration Plants

Modern water filtration plants were installed at Block-I, Block-II, and Jamia Masjid, ensuring access to clean and safe drinking water while promoting environmentally responsible practices.

Student-Centered Facilities and Welfare Infrastructure

Key initiatives included:

- Establishment of Skill Development and Incubation Center
- Construction of internal roads
- Development of a walking track
- Establishment of Student Counselling Center
- Upgradation of Girls' Hostel
- Construction of Gymnasium and Dispensary
- Construction of Cycle Stand

These facilities significantly improved student welfare, health, safety, and quality of campus life.

Academic and Sports Infrastructure Upgradation

- Upgradation of Department of Law Library
- Development of Kabaddi Ground
- Upgradation of Computer Labs at a cost of PKR 6.92 million

These initiatives strengthened academic delivery, research capacity, and extracurricular engagement.

Conclusion

The infrastructure development initiatives undertaken in 2025 reflect the University of Sahiwal's unwavering commitment to academic excellence, sustainability, and student welfare. Under the dynamic leadership of Prof. Dr. Javaid Akhtar, and with the dedicated support of HEC Pakistan, the Directorate of Planning and Development, the Registrar and Additional Treasurer, and the Directorate of Estate Management, the University achieved remarkable progress in transforming its physical landscape.

These developments have laid a strong foundation for future growth, enhanced institutional credibility, and reinforced the University's role as a modern, inclusive, and forward-looking public sector higher education institution.



UNIVERSITY OF SAHIWAL

STUDENTS' CAPACITY BUILDING, WORKSHOPS AND SEMINARS

UNIVERSITY OF SAHIWAL

Students' Capacity Building, Workshops and Seminars













UNIVERSITY OF SAHIWAL

Students' Capacity Building, Workshops and Seminars













UNIVERSITY OF SAHIWAL

Students' Capacity Building, Workshops and Seminars













Students' Capacity Building, Workshops and Seminars

Introduction

In line with the progressive vision of the worthy Vice Chancellor, Prof. Dr. Javaid Akhtar, the University of Sahiwal placed strong emphasis on students' capacity building during the year 2025. Recognizing that modern higher education extends beyond classroom teaching, the University actively organized a wide range of workshops, seminars, trainings, study tours, and awareness sessions aimed at enhancing students' academic competence, research skills, professional readiness, digital literacy, civic responsibility, and personal development. These initiatives were designed to bridge the gap between theory and practice, align students' skills with market demands, and prepare them for leadership roles in academia, industry, and society.

Basics to Advance Data Analysis using SPSS

Under the guidance of worthy Vice Chancellor Prof. Dr. Javaid Akhter, the Department of Business Administration conducted a workshop on "Basics to Advance Data Analysis using SPSS" dated 16.12.2024 in Computer Lab, Academic Block-I, University of Sahiwal. Dr. Muhammad Umair Tariq (HOD Department of Statistics, Govt. Graduate College) and Dr. Atif Ali Gill (Faculty Member Department of Business Administration, University of Sahiwal) facilitated the workshop as resource persons and practically guided the participants about the advanced statistical techniques and analytical procedures to strengthen their research skills. Various PhD and MS Scholars attended the workshop and got hands-on practice on real time data. Dr. Waris Ali (Chairperson Department of Business Administration, University of Sahiwal) graced the event and had a healthy discussion with participants while emphasizing the vital role of such research activities to promote the research culture and equip the students with modern analytical tools. At the end of the workshop, Chairperson (Dr. Waris Ali) presented souvenir to resource persons and appreciated the efforts of Dr. Muhammad Umair Tariq, Dr. Atif Ali Gill and Dr. Azeem for organizing such a wonderful session. This workshop provided theoretical as well as practical skills to scholars that create more rigor and impact in their research work.

The Department of Economics Hosted a Seminar on "Building Financial Literacy"

The Department of Economics hosted a seminar on "Building Financial Literacy: The Fundamentals of the Stock Market" today. Guest speaker Dr. Muhammad Husnain, Director Academics and Assistant Professor of Business Administration, delivered an engaging and informative session, which drew a large audience of students eager to learn about the stock market. The attendees actively participated in the Q&A session, seeking clarification on various aspects of stock market operations. A large number of students and faculty members, including Dr. Rana Adeel (In-charge, Department of Economics), Dr. Muhammad Abdullah (Assistant Professor) and Dr. Ikram Ahmad (Director Estate Management), attended the seminar. As a token of appreciation, Dr. Adeel and Dr. Abdullah presented a souvenir to the guest speaker at the conclusion of the session.

Workshop/Training under HEC Funded Project under NRPU Scheme

Under the HEC-funded NRPU project titled "Promoting Youth-Led Entrepreneurship in Underserved Areas of Pakistan," a comprehensive five-day training workshop was successfully organized at the University of Sahiwal. The training series was designed to build entrepreneurial knowledge, enhance practical skills, and foster a startup mindset among university students, particularly those from underserved regions. The first day of the training focused on foundational

concepts, introducing participants to what a business is and how to launch a new business. Students were guided through basic business ideas, market understanding, and the initial steps required to convert an idea into a viable venture. The second day was dedicated to entrepreneurship, covering the role of entrepreneurs in economic development, characteristics of successful entrepreneurs, and opportunities and challenges in the entrepreneurial journey. On the third day, students had an interactive session with an entrepreneur from the University of Sahiwal, who shared real-world experiences, success stories, and practical insights, allowing participants to bridge the gap between theory and practice. The fourth day emphasized how to launch a new startup, focusing on idea validation, business models, funding options, and early-stage growth strategies. The final day of the workshop involved forming student groups and initiating team-based startup projects, encouraging collaboration, innovation, and practical application of the knowledge gained during the training.

University of Sahiwal Hosts Launching Ceremony of PM's "Each One Teach One Initiative" to Boost National Literacy Drive

In a significant step toward enhancing literacy across Pakistan, the University of Sahiwal today hosted the launching ceremony for the Prime Minister's Roshan Pakistan National Literacy Drive, aptly titled the "Each One Teach One Initiative." This milestone event reflects the government's commitment to eradicating illiteracy and empowering communities through education, while highlighting the university's dedication to social responsibility. The ceremony was graced by distinguished guests, including Prof. Dr. Javaid Akhtar, Vice Chancellor of the University of Sahiwal, and Mr. Sajid Ali, Director Operations from the Ministry of Federal Education and Professional Training. Their presence underscored the importance of collaborative efforts in addressing Pakistan's pressing literacy challenges. The initiative seeks to mobilize individuals and communities to actively teach and mentor those lacking basic reading and writing skills, fostering a culture of learning and knowledge-sharing. The event was jointly organized by the Directorate of Student Affairs (DSA) and the Ministry's National Commission for Human Development. Speakers at the event emphasized that this grassroots approach not only addresses immediate educational needs but also cultivates a sense of ownership and accountability within communities. By encouraging participants to teach just one person, the initiative aims to create a ripple effect that can significantly elevate literacy rates nationwide. The Vice Chancellor highlighted the university's ongoing programs and partnerships that support this national effort, reinforcing its role as a leader in educational advancement. The "Each One Teach One Initiative" represents a bold step toward a literate society, where every individual has access to education and the opportunity to improve their quality of life. The University of Sahiwal, embracing this challenge, invites all stakeholders to join hands in creating a brighter future for generations to come. The event saw wide participation, including representatives from all universities in the Sahiwal division, officers and officials from the Ministry of Federal Education and Professional Training, faculty members, administrative heads of the University of Sahiwal, and students of the division. Dr. Muhammad Waseem Tufail, DSA, expressed gratitude to all attendees and honored guests for their presence.

How Fintech align with E-Commerce

The Department of Commerce arranged two seminars for its students with the aim of providing up-to-date knowledge on FinTech and qualitative research skills. The Head of Department, Dr. Shaheera Amin, appreciated the students for their active and enthusiastic participation in these events. She also extended her gratitude to the respected guest speaker, Dr. Aamir Sohail from the University of Bhakkar, for his valuable time and insightful session on technological advancements

in the fields of business and accounting. Likewise, Dr. Shaheera Amin thanked Mr. Qurban Ali (PhD Scholar) for sharing his expertise on qualitative research skills with the students of the Department of Commerce.

University of Sahiwal: Enhancing Understanding, Empowering Communication

An interactive academic session titled “Speech and Stuttering: Understanding, Assessment, and Management” was organized by the Directorate of Student Affairs in collaboration with the Department of Applied Psychology, University of Sahiwal. The session aimed to enhance students’ conceptual and practical understanding of speech fluency disorders, with a particular focus on stuttering and its psychological implications. The session was conducted by Ms. Naveen Anwar, Speech & Language Pathologist, who began with an overview of normal speech development and explained stuttering as a complex communication disorder. She detailed primary stuttering behaviors—including sound repetitions, prolongations, and speech blocks—and secondary behaviors, such as tension, facial movements, and avoidance patterns. Short video demonstrations and live examples were used to illustrate different forms of speech dysfluency. The session was highly informative and well-received, successfully broadening students’ understanding of stuttering from both clinical and psychological perspectives. The Department of Applied Psychology plans to continue organizing such skill-based learning activities to support the professional growth of its students.

Department of Business Administration Hosts Hands-On Session on Accounting Cycle Automation Using Excel

The Department of Business Administration, University of Sahiwal, successfully organized a hands-on session on “Accounting Cycle Automation Using Excel” under the guidance of Ms. Alia Manzoor and Dr. Ammara Saleem, aimed at bridging the gap between theoretical knowledge and digital skills. The session featured Mr. Rana Zubair Qadir, Director of Taxsteins LTD UK, who shared insights on the digital transformation of finance, while Dr. Waris Ali, Chairperson, highlighted the importance of practical learning in preparing students for real-world challenges. Students of the 3rd semester showcased their skills by building a fully automated accounting file in real time, demonstrating the practical application of their learning. The session enhanced students’ understanding of accounting automation, digital tools, and their relevance in modern finance, reflecting the department’s commitment to experiential learning, skill development, and industry alignment. The event was highly appreciated by faculty, students, and guests, with special thanks to the organizing committee for making it a success. This initiative underscores the University of Sahiwal’s dedication to practical learning, technological proficiency, and preparing students for the evolving digital landscape of business and finance.

University of Sahiwal Conducts Workshop on Civil Defence and Emergency Preparedness

The University of Sahiwal conducted a comprehensive workshop aimed at training students in civil defence, equipping them with essential skills to respond effectively in emergencies or untoward incidents. The sessions were led by experts from the District Bomb Disposal Squad and the Resident Officer, Dr. Hafiz Tariq Masood, who provided practical lectures on threat awareness, emergency response protocols, and personal safety measures. Demonstrations and guidance enabled students to learn how to act responsibly and efficiently in crisis situations. This initiative was organized in compliance with the directions of the Provincial Authorities, including the Honorable Secretary, Higher Education Department, Government of the Punjab. The workshop

reflects the University's ongoing commitment to student safety, preparedness, and capacity building, ensuring that its students are well-equipped to handle challenging situations with confidence and competence.

Creative Digital Skills Workshop on Canva, YouTube Automation, and Freelancing

On December 9, 2025, the Department of Business Administration, in collaboration with senior BBA (Hons) students, successfully conducted a Creative Digital Skills Workshop on Canva Mastery, YouTube Automation, and Freelancing Roadmap at the University of Sahiwal. The workshop, led by Mr. Saif Ur Rehman and Mr. Arslan Tahir, provided participants with valuable insights into the evolving digital landscape, introducing a Zero Investment Plan that enabled students to leverage free design applications and AI platforms for thumbnail creation, gig development, YouTube channel management, and freelancing optimization. The event received an enthusiastic response, particularly from BBA and MS students, offering a rich learning experience in digital marketing, creativity, and professional soft skills, crucial for both academic and entrepreneurial growth. Special appreciation is extended to Dr. Waris Ali (Chairperson) and Dr. Muhammad Husnain Kamboh (Director Academics) for their leadership, Dr. Ammara Saleem (Program Coordinator) for her dedicated guidance, and Dr. Muhammad Azeem (Visiting Faculty Member) for his instrumental role in planning, organizing, and actively engaging participants throughout the workshop.

Study Tour with Real-Time Stock Market Experience at Pakistan Stock Exchange, Lahore

Students of the Department of Business Administration, University of Sahiwal, participated in a Study Tour and Real-Time Capital Market Learning Session organized in collaboration with the Pakistan Stock Exchange (PSX) at LSE Capital Ltd., Lahore, on 27th November 2025. A group of 60 students, accompanied by Dr. Muhammad Husnain (Focal Person) and Ms. Umbreen Kousar, attended this highly informative visit, which aimed to provide practical exposure to financial markets, investment mechanisms, and the functioning of Pakistan's capital market. During the session, PSX officials briefed students on the structure and functions of PSX, the capital market ecosystem and its role in economic growth, financial planning and savings behavior, the impact of inflation, fundamentals of stock investment, long-term wealth building, and the evaluation of stockbrokers through PSX online resources. Students were also guided in navigating the PSX website and Data Portal and in creating their "My Portfolio" Virtual Trading Accounts to experience real-time stock trading using virtual funds. The visit concluded with an interactive Q&A session, followed by guided tours of brokerage houses where students observed live trading operations. In addition, the students visited the Lahore Army Museum, gaining valuable insights into the country's cultural and historical heritage. The Department expresses its sincere gratitude to Prof. Dr. Javaid Akhtar (Vice Chancellor) and Dr. Waris Ali (Chairperson) for their continuous support in facilitating experiential learning beyond the classroom.

Seminar on Neuromarketing & Consumer Psychology

The Department of Business Administration, University of Sahiwal, organized an insightful and academically enriching seminar titled "Neuromarketing & the Psychology of Buying Decisions" for students of BBA and BBIS, as part of their core courses Marketing Management and Consumer Behaviour. The seminar aimed to bridge classroom learning with real-world marketing practices by exploring how consumers think, feel, and respond to marketing strategies. Key themes included emotional triggers, subconscious decision-making, sensory cues, and behavioural insights, demonstrating how brain science is reshaping advertising, product design, and customer

experience in today's competitive business environment. The event was honored by the presence of Dr. Hussain Kamboh, Dr. Ammara Saleem, Dr. Muhammad Azeem, and Ms. Ambreen Kousar, who appreciated the initiative and encouraged students to develop analytical and research-oriented thinking. The session was organized and led by Dr. Ammara Saleem, BBA Program Coordinator, who emphasized the integration of emerging marketing trends with academic learning. Overall, the seminar proved to be a highly engaging and knowledge-enhancing experience, fostering curiosity, critical thinking, and a deeper understanding of consumer psychology among students.

Interviews for Entrepreneurial Female Youth Pitch Program

The Entrepreneurial Female Youth Pitch Program, initiated by the Chief Minister of Punjab, Ms. Maryam Nawaz, is a merit-based initiative aimed at identifying, encouraging, and promoting innovative business ideas presented by young female entrepreneurs. In this regard, the University of Sahiwal conducted structured interviews and formal presentations before an expert evaluation panel to assess the feasibility, originality, social impact, and sustainability of the proposed ideas. Following a rigorous and transparent evaluation process, the most promising proposals were shortlisted and recommended for submission to the Chief Minister's Entrepreneurial Female Youth Program for further consideration and potential support.

Awareness Session on Health and Family Planning Advocacy for Youth

Directorate of Student Affairs organized an awareness session on health and family planning advocacy for youth in collaboration with the Government Population Welfare Department and the Punjab Family Planning Program. The session aimed to educate students on reproductive health, informed family planning, and responsible decision-making. The event featured distinguished guest speakers, including Ms. Noreen Shahbaz, Divisional Coordinator, Punjab Family Planning Program, Mr. Rao Shahid Raza Khan, District Population Welfare Officer, Sahiwal, and Dr. Abdul Waheed Akhtar, Deputy District Officer, Health & Population, Sahiwal, who shared expert insights and engaged with students through informative discussions. The session contributed to raising awareness and promoting healthy attitudes among youth, in line with the University's student welfare and community outreach objectives.

Orientation Session of Youth Peace and Development Corps (YPDC), Sahiwal Chapter

According to the Annual Report, the University of Sahiwal hosted an orientation session for the Youth Peace and Development Corps (YPDC), Sahiwal Chapter. The session was aimed at introducing students to the objectives, roles, and responsibilities of the YPDC, fostering leadership, community engagement, and peace-building skills among youth. Talks were delivered by the Focal Person and the President of Youth Ki Uraan, a project of the Ministry of Development and Special Initiatives, who highlighted the importance of active civic participation, social responsibility, and youth-driven development initiatives. The session provided participants with a clear understanding of program goals, encouraged proactive involvement, and emphasized the role of youth in contributing positively to societal progress.

Dr. Shaheera Amin Represents University of Sahiwal at 2nd International AI Conference 2025

The University of Sahiwal takes pride in the recognition of Dr. Shaheera Amin (Assistant Professor), who was invited as a Guest Speaker at the 2nd International Conference on Artificial Intelligence, Social Transformation, and Scientific Progress 2025, organized by the Research Consultancy on

Social and Management Development in collaboration with the University of Lahore, Sargodha Campus. During the conference, Dr. Shaheera Amin delivered a talk on “AI and Pakistan”, chaired a session, and provided constructive feedback to emerging researchers on their studies related to Artificial Intelligence and Social Transformation, further strengthening the University’s academic visibility and contribution to international research discourse.

Workshop on Thesis Writing and Reference Management

The Department of Chemistry, University of Sahiwal, organized a lecture on “Synopsis/Thesis Writing and Formatting using MS Word & EndNote” for MPhil Chemistry students (Session 2024–26) on 11th September 2025. The session was conducted by Dr. Abdul Hameed, who shared practical insights on thesis writing, document formatting, and effective use of EndNote for reference management. MPhil scholars and faculty members actively participated, making the session highly engaging and informative. The Department expressed gratitude to Prof. Dr. Javaid Akhtar, Vice Chancellor, for his continuous support, to Dr. Muhammad Amin Abid, Head of Department, for his encouragement, and to Dr. Ikram Ahmad along with all faculty members for their presence. The lecture proved highly beneficial in guiding students to produce high-quality academic work in line with university standards.

Conclusion

The wide range of students’ capacity building workshops, seminars, trainings, and awareness programs conducted during 2025 reflects the University of Sahiwal’s strong commitment to holistic education. Under the visionary leadership of Prof. Dr. Javaid Akhtar, these initiatives collectively enhanced students’ academic excellence, professional competence, digital literacy, entrepreneurial mindset, civic responsibility, and personal development. By integrating academic rigor with practical exposure and social engagement, the University continues to prepare its students as skilled, responsible, and forward-looking contributors to national and global development.





UNIVERSITY OF SAHIWAL

NEWS AND EVENTS

UNIVERSITY OF SAHIWAL

News and Events:

Independence Week Celebrations













UNIVERSITY OF SAHIWAL

News and Events:

National Solidarity













UNIVERSITY OF SAHIWAL

News and Events:

Innovation Gala 2025













UNIVERSITY OF SAHIWAL

News and Events:

Annual Convocation













UNIVERSITY OF SAHIWAL

News and Events:

Establishment of WDC













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News and Events:

GB Independence Day Celebration













UNIVERSITY OF SAHIWAL

News and Events:

Students' Achievements













UNIVERSITY OF SAHIWAL

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News and Events

Highlights

The year 2025 marked a period of dynamic progress and institutional consolidation for the University of Sahiwal. Major highlights of the year include:

- Successful organization of the 2nd Convocation (2024–2025), awarding degrees to over 1,235 graduates across 13 academic disciplines, with 25 gold medals conferred on high-achieving students.
- Effective implementation of national and provincial initiatives, including the Chief Minister Punjab's Honhaar Scholarship Scheme and the Prime Minister's "Each One Teach One" National Literacy Drive, benefiting hundreds of students and community members.
- Expansion of academic horizons through key approvals such as the 4-Year BS Law Program, the PhD in Economics, and the initiation of new college affiliation opportunities in the region.
- A vibrant calendar of cultural, national, and student-centered activities, including Spring Festival 2025, Culture Day, Independence Day celebrations, Women Empowerment programs, and environmental sustainability initiatives.
- Strengthening of innovation, research, and entrepreneurship through platforms such as InnovateX 2025, the Entrepreneurship Gala, FinTech Competition, national and international conference participation, and enhanced media engagement.

These achievements, realized under the visionary leadership of the Worthy Vice Chancellor Prof. Dr. Javaid Akhtar, reflect the University's commitment to academic excellence, student development, and national service.

Introduction

The year 2025 proved to be a defining period in the institutional journey of the University of Sahiwal, marked by sustained academic growth, vibrant student engagement, national-level participation, and meaningful community outreach. Under the dynamic and visionary leadership of the Worthy Vice Chancellor, Prof. Dr. Javaid Akhtar, the University strengthened its role as a progressive public sector higher education institution committed to excellence in teaching, research, innovation, and civic responsibility.

Throughout the year, a diverse range of academic, co-curricular, cultural, and national activities were organized on the direction of the Worthy Vice Chancellor. These initiatives not only enriched campus life but also aligned the University's mission with national priorities, global challenges, and regional development needs. The successful organization of these events was the result of coordinated efforts by key administrative and academic offices, including the Directorate of Student Affairs (DSA) under the leadership of Dr. Muhammad Waseem Tufail, the Office of Research, Innovation and Commercialization (ORIC) and Media Club led by Dr. Muhammad Ayyoub, the Majeed Amjad Literary Society under the patronage of Mr. Mubashir Saeed, the Resident Office headed by Dr. Hafiz Tariq Masood, the Directorate of Estate Management led by Dr. Ikram Ahmad, the Women Development Center (WDC) coordinated by Ms. Asia Saeed, and the Green Youth Movement (GYM) Club under Dr. Rana Adeel Farooq.

Special cooperation and administrative facilitation were consistently extended by Syed Ghulam Ali Asghar, Registrar and Additional Treasurer, whose role in governance, financial oversight, and coordination significantly contributed to the smooth execution of University activities. This

chapter provides a detailed and comprehensive account of the major news, events, and achievements of the University of Sahiwal during the year 2025.

National-Level Engagements and Government Initiatives

Chief Minister Punjab's Honhaar Scholarship Scheme

The University of Sahiwal played a proactive role in the implementation of the Chief Minister Punjab's Honhaar Scholarship Scheme, one of the flagship initiatives aimed at promoting merit-based access to higher education. In 2025, a total of 294 deserving students of the University were awarded scholarships amounting to PKR 12.5 million. This financial support significantly eased the educational burden on talented students from diverse socio-economic backgrounds and reinforced the provincial government's commitment to educational equity.

The Worthy Vice Chancellor congratulated the scholarship recipients and emphasized that such initiatives are transformative in nature, enabling students to pursue academic excellence without financial constraints. The University also successfully conducted interviews for both phases of the Honhaar Scholarship Scheme through duly constituted committees. The process was coordinated by the Directorate of Student Affairs with representation from ORIC and the Registrar's Office, ensuring transparency, fairness, and adherence to merit.

Prime Minister's "Each One Teach One" National Literacy Drive

In alignment with national priorities, the University of Sahiwal hosted the launching ceremony of the Prime Minister's Roshan Pakistan National Literacy Drive, titled the "Each One Teach One Initiative." The ceremony reflected the University's commitment to social responsibility and community engagement. Representatives from the Ministry of Federal Education and Professional Training, along with academic leaders from across the Sahiwal Division, participated in the event.

The initiative encourages individuals to contribute directly to literacy enhancement by teaching at least one illiterate person, thereby creating a multiplier effect. The Vice Chancellor highlighted the University's role as a catalyst for social change and reaffirmed its commitment to supporting national literacy efforts through student volunteerism and institutional partnerships.

Academic Governance, Expansion, and Institutional Development

Convocation 2024–2025

A major highlight of the year was the successful organization of the University's Second Convocation. Approximately 1,235 graduates from undergraduate and postgraduate programs were awarded degrees in a prestigious ceremony presided over by the Vice Chancellor on behalf of the Chancellor. Graduates from 13 academic disciplines were recognized, reflecting the growing academic breadth of the University.

In recognition of outstanding academic performance, 25 students were awarded gold medals and academic honors. The convocation ceremony was attended by graduates, parents, faculty members, and distinguished guests, reinforcing academic traditions and celebrating scholarly achievement.

Statutory Bodies and Academic Decision-Making

During 2025, the University held several important statutory meetings, including the 9th Academic Council Meeting and the 15th Syndicate Meeting. Key academic milestones included the approval of a 4-Year BS Law program and the launch of a PhD program in Economics from

Spring 2026. These decisions marked a significant step toward strengthening advanced teaching and research capacity.

Regular Board of Studies meetings across departments ensured curriculum relevance, quality assurance, and research rigor. These forums provided opportunities for expert input and continuous academic improvement.

Expansion Through Affiliations

On the direction of the Worthy Vice Chancellor, the University initiated steps to expand its academic outreach by inviting applications for affiliations from government and private colleges. This strategic initiative aims to enhance access to quality higher education, promote standardized academic practices, and strengthen regional educational development.

Cultural, Literary, and Campus Life Activities

Spring Festival 2025

The Spring Festival 2025, held from 17 to 21 February, transformed the campus into a vibrant hub of cultural expression and student creativity. The festival featured art exhibitions, musical performances, cultural stalls, and student competitions. Distinguished guests from the region visited the campus, interacted with students, and appreciated the creative atmosphere.

The festival fostered social cohesion, teamwork, and cultural appreciation, contributing to a lively and inclusive campus environment.

Culture Day, Mango Festival, and Literary Activities

Culture Day was celebrated with great enthusiasm, highlighting Pakistan's rich cultural diversity through traditional attire, folk music, poetry, and regional displays. The Mango Festival celebrated Pakistan's agricultural heritage and raised awareness about the economic, cultural, and nutritional importance of mangoes.

Literary events organized in collaboration with the Majeed Amjad Literary Society promoted intellectual discourse, poetry, and cultural awareness among students.

Religious, Ethical, and Moral Development Initiatives

As part of Ashra-e-Rehmat-ul-Lil-Aalimeen (SAW), the University organized seminars focusing on ethical conduct and responsible use of social media in light of the Seerah of the Holy Prophet Muhammad (SAW). Renowned scholars addressed students, emphasizing values of truth, tolerance, compassion, and responsibility.

These events reinforced the University's commitment to holistic education that integrates moral, ethical, and intellectual development.

National, Patriotic, and Commemorative Observances

Independence Day Celebrations

Pakistan's Independence Day was celebrated with patriotic zeal through flag hoisting ceremonies, guard parades, tree plantation drives, Girls' Scotty Rally, and an Azaadi Seminar. These activities instilled national pride, unity, and civic responsibility among students.

Defence Day, Martyrs' Day, and Remembrance Events

The University solemnly observed Defence Day and Martyrs' Day, paying tribute to the sacrifices of national heroes. Special remembrance ceremonies were held for the martyrs of APS Peshawar, reinforcing collective resolve against extremism and violence.

Health, Environment, and Sustainability Initiatives

World Environment Day was celebrated with awareness walks, tree plantation drives, poster competitions, and eco-project exhibitions. The University announced initiatives including solar energy installations and green campus expansion.

Health-focused activities such as Bicycle Rallies, National Egg Day observance, and emergency response training promoted physical well-being and preparedness among students and staff.

Women Empowerment and Youth Development

The Women Development Center, in collaboration with ORIC and external partners, organized orientation sessions and skill development programs aligned with the Chief Minister's initiatives. These activities empowered female students through leadership training, entrepreneurship exposure, and professional skill development.

Innovation, Entrepreneurship, and Research Promotion

The University organized innovation-driven events including the Entrepreneurship Gala, InnovateX 2025, and a FinTech Competition. These platforms encouraged students to develop startups, digital solutions, and creative business ideas.

Faculty and students actively participated in national and international conferences, exhibitions, and research symposia, enhancing academic visibility and research culture.

Media Engagement and Community Outreach

The Media Club played a vital role in fostering media literacy, ethical journalism, and community engagement. Meetings with media professionals and extensive coverage by print and electronic media enhanced the University's public image.

Conclusion

The year 2025 stands as a testament to the University of Sahiwal's steady progress, institutional maturity, and societal engagement. Under the visionary leadership of Prof. Dr. Javaid Akhtar, and with the dedicated contributions of key academic and administrative offices—particularly the Directorate of Student Affairs, ORIC, Media Club, Majeed Amjad Literary Society, Office of Controller Examinations, Resident Office, Directorate of Estate Management, Women Development Center, and Green Youth Movement Club—the University successfully organized a wide spectrum of impactful activities.

The unwavering cooperation of Syed Ghulam Ali Asghar, Registrar and Additional Treasurer, further strengthened institutional coordination and governance. Collectively, these achievements reflect the University's mission to promote academic excellence, nurture responsible citizens, and contribute meaningfully to national development. The accomplishments of 2025 provide a strong foundation for future growth and reaffirm the University of Sahiwal's position as a leading public sector university in the region.



UNIVERSITY OF SAHIWAL

TRANSPORTION AND STUDENTS' FACILITATION SERVICES

UNIVERSITY OF SAHIWAL

Transportation and Students' Facilitation Services













Transport System

Transportation plays a vital role in ensuring smooth academic and administrative operations at the University of Sahiwal and in facilitating convenient access to campus for students and employees. Recognizing the importance of safe, reliable, and well-managed transport services, the University has established a dedicated Transport System aimed at supporting campus life and enhancing student welfare. The transport services are administered by the University Transport Incharge under the supervision of the Transport Incharge, Dr. Hafiz Tariq Masood, whose supervision and commitment have ensured the effective functioning of transport operations in accordance with institutional standards.

The University's transport services are organized with a strong emphasis on student safety, comfort, and punctuality, which remain the highest priorities. Vehicles are operated under strict safety protocols and are maintained at a high level of cleanliness and roadworthiness. The transport staff consistently maintains a professional demeanor and appearance, ensuring a respectful and secure environment for both students and faculty members. Through continuous monitoring and disciplined management, the Transport Office strives to provide dependable services within the available resources of the University.

To support daily commuting needs, the University of Sahiwal provides transportation facilities for students residing within the city and surrounding areas of Sahiwal, making campus access smooth and student-friendly. In addition, transport services are extended to students from neighboring districts including Okara, Pakpattan, Chichawatni, and Arifwala, reflecting the University's commitment to inclusivity and regional accessibility. These services significantly reduce commuting challenges and contribute to improved attendance, punctuality, and overall academic engagement.

The University also facilitates transportation for academic, study, and research purposes, enabling students to participate in field visits, research activities, and academic engagements beyond the campus. Furthermore, transport services are provided for outdoor academic and co-curricular activities, such as study tours and excursion trips organized by teaching departments, thereby enriching students' learning experiences through practical exposure.

In response to student needs and to further enhance convenience, the University introduced a second transport route for Pakpattan, Chichawatni, and Arifwala, operating at 02:10 PM. This additional route was arranged specifically to align with University timings and to ensure timely pick-and-drop services during afternoon hours, demonstrating responsiveness to student feedback and evolving operational requirements.

The Transport System of the University of Sahiwal currently operates a fleet of sixteen (16) functional vehicles, including nine (09) buses, which are deployed efficiently to meet daily transportation demands. The effective utilization and management of this fleet reflect careful planning, operational discipline, and dedicated teamwork.

The University acknowledges with appreciation the Transport Incharge, Dr. Hafiz Tariq Masood, and his dedicated transport staff for their consistent efforts, professionalism, and commitment to student facilitation. Their role remains instrumental in ensuring safe, reliable, and efficient transportation services, contributing significantly to a supportive and student-centered campus environment.



UNIVERSITY OF SAHIWAL

FINANCIAL BUDGETING AND RESOURCE MANAGEMENT

Financial Budgeting and Resource Management

Introduction

Financial budgeting at the University of Sahiwal during the financial years 2023–24 and 2024–25 was undertaken with a strong emphasis on fiscal discipline, sustainability, transparency, and strategic resource allocation. All budgeting and financial planning activities were carried out in line with the visionary leadership of the worthy Vice Chancellor, Prof. Dr. Javaid Akhtar, whose focus on responsible financial governance has remained central to institutional stability and growth. The University continued to align its financial priorities with academic excellence, operational efficiency, and long-term development objectives.

The budgeting process was spearheaded by the Office of the Treasurer, under the supervision of Syed Ghulam Ali Asghar (Additional Treasurer), with significant contributions from Dr. Amir Shahzad (Deputy Treasurer), Syed Safdar Shah (Assistant Treasurer), and Mr. Muhammad Arshad (Assistant). Through coordinated planning, rigorous financial scrutiny, and continuous monitoring, the Treasurer's Office ensured compliance with financial regulations, accuracy in estimates, and effective utilization of available resources.

Overview of Budget Estimates and Financial Position

For the financial year 2024–25, the University entered the year with a strong opening balance of PKR 309.140 million, reflecting improved cash management and disciplined fiscal practices carried forward from the previous year. This opening balance remained consistent across approved, revised, and actual figures, indicating stability and reliability in financial reporting.

The total approved receipts for FY 2024–25 were PKR 1,001.450 million, while actual receipts amounted to PKR 882.930 million. Despite variations between projected and realized figures, the University effectively managed its financial operations without disruption, maintaining liquidity and operational continuity throughout the year.

Financial year at a Glance

Million PKR

	Approved Budget 2024-25	Revised Budget 2024-25	Actual 2024-25
RECEIPTS			
Opening Balance	309.140	309.140	309.140
Govt. Grants	75.000	75.000	61.250
University Own Sources (Self-Generated Income)	617.310	617.310	512.540
Donation			
Total Receipts	1,001.450	1,001.450	882.930
EXPENDITURES			
Salary Expenditure	334.680	383.354	244.734
Non-Salary Expenditure	536.340	188.022	594.800
Total Expenditure	871.020	571.376	839.534
Surplus/ Deficit	130.430	430.074	43.396
Development Budget	250.000	250.000	250.000

Receipts Analysis and Revenue Management

Government grants continued to support the University's financial framework. Against an approved and revised allocation of PKR 75.000 million, actual government grants received during FY 2024–25 stood at PKR 61.250 million. While slightly lower than estimated, these grants contributed meaningfully to meeting essential operational requirements. A defining feature of the University's financial strength remains its reliance on self-generated income. For FY 2024–25, own-source revenue was budgeted at PKR 617.310 million, with actual realization of PKR 512.540 million. This sustained internal revenue generation highlights effective fee management systems, improved financial oversight, and increased institutional autonomy. The University's ability to mobilize internal resources reflects a strategic shift toward financial self-reliance and reduced dependence on external funding sources.

Expenditure Management and Budgetary Control

Expenditure planning during FY 2024–25 was guided by principles of efficiency, prioritization, and prudent financial control. Salary expenditure, revised to PKR 383.354 million, was carefully managed, with actual salary expenditure contained at PKR 244.734 million, reflecting effective human resource planning and cost control.

Non-salary expenditure underwent significant rationalization at the revised stage, demonstrating responsiveness to evolving financial realities. While the approved non-salary allocation was PKR 536.340 million, it was revised downward to PKR 188.022 million. Actual non-salary expenditure amounted to PKR 594.800 million, primarily due to essential operational, academic, and service-related needs. Overall, total actual expenditure for FY 2024–25 stood at PKR 839.534 million, remaining aligned with available financial resources.

Surplus Generation and Financial Sustainability

The University continued to demonstrate strong fiscal discipline through sustained surplus generation. For FY 2024–25, the approved surplus was PKR 130.430 million, which increased significantly to PKR 430.074 million at the revised stage. The actual surplus realized amounted to PKR 43.396 million, indicating the University's ability to maintain a positive financial balance despite revenue and expenditure fluctuations.

This consistent surplus generation reflects effective alignment between receipts and expenditures, conservative financial planning, and robust internal financial controls. The availability of surplus funds enhances the University's capacity to absorb financial uncertainties and supports future academic, operational, and development initiatives.

Development Budget and Strategic Allocation

Alongside operational budgeting, the University allocated a Development Budget of PKR 250.000 million for FY 2024–25, which remained unchanged at the approved, revised, and actual stages. The steady allocation and utilization of development funds demonstrate a balanced approach toward infrastructure development and long-term institutional growth, while ensuring overall financial sustainability.

Overall Financial Assessment

A comparative analysis of FY 2023–24 and FY 2024–25 highlights a positive trajectory in the University's financial performance. Improvements in opening balance, sustained self-generated income, controlled expenditure patterns, and continued surplus generation collectively

underscore the University's commitment to transparency, accountability, and sound financial governance.

Under the strategic leadership of the Vice Chancellor and the dedicated efforts of the Treasurer's Office, the University strengthened its financial foundations, ensuring effective support for academic programs, administrative functions, and development priorities.

Conclusion

In conclusion, the financial budgeting and management practices adopted by the University of Sahiwal during FY 2024–25 reflect a mature, disciplined, and forward-looking approach to public sector financial governance. Guided by the vision of Prof. Dr. Javaid Akhtar and implemented through the committed efforts of the Office of the Treasurer, the University successfully balanced operational needs, development priorities, and financial sustainability. The continued emphasis on prudent planning, internal revenue generation, expenditure control, and surplus management positions the University of Sahiwal on a strong financial footing, enabling it to confidently pursue its academic mission and long-term strategic objectives.





UNIVERSITY OF SAHIWAL

MEDIA, PUBLIC ENGAGEMENT, AND INSTITUTIONAL VISIBILITY

Media and Public Engagement: Strengthening Institutional Visibility, Trust, and Transparency

Strategic Vision for Media and Public Engagement

During the year 2025, the University of Sahiwal significantly strengthened its media outreach and public engagement mechanisms as part of a broader strategy to enhance transparency, credibility, and institutional trust. All media-related initiatives were undertaken in line with the visionary leadership of the worthy Vice Chancellor, Prof. Dr. Javaid Akhtar, who has consistently emphasized that effective communication is a core responsibility of a modern public sector university. Under his guidance, media engagement was positioned not merely as publicity, but as a means of fostering informed dialogue, accountability, and meaningful connection with society.

The Vice Chancellor's leadership ensured that institutional communication remained ethical, factual, and inclusive, reflecting the University's commitment to truth, academic integrity, and public service. His direct engagement with journalists, editors, and opinion leaders helped articulate the University's vision, reforms, and achievements with clarity and confidence, reinforcing public trust in institutional governance.

Integrated Media Strategy and Consistent Coverage

Throughout 2025, the University adopted a balanced and integrated media strategy encompassing electronic media, print media, and social media platforms. Institutional coverage remained consistent, timely, and effective across all channels, ensuring that key developments related to academics, administration, infrastructure, student facilitation, and community outreach were communicated accurately to stakeholders.

Regular "Meet the Press" sessions, press briefings, interviews, and media interactions were organized to maintain transparency and provide journalists with direct access to authentic information. The University also ensured timely dissemination of updates for students, parents, alumni, and the wider community through official digital platforms. This sustained and coordinated approach helped counter misinformation, promoted factual reporting, and strengthened the University's reputation as a responsive and transparent institution.

Promotion of Media Literacy and Responsible Communication

Recognizing the growing challenges of misinformation and fake news in the digital era, the University placed special emphasis on media literacy and ethical communication. A notable initiative in this regard was the organization of thematic seminars such as "Building Trust: Tackling Fake News in the Digital Era." These academic and outreach activities highlighted the importance of responsible journalism, critical thinking, and ethical use of digital media.

Through such platforms, the University reaffirmed its role in addressing contemporary societal challenges by promoting informed discourse and responsible information-sharing. The Vice Chancellor's participation in these initiatives underscored the University's firm stance on truth, accountability, and the social responsibility of educational institutions in shaping informed citizens.

Role of Media Coordinator and Media Club

The effective planning and execution of media and public engagement activities were made possible through the dedicated leadership of Dr. Muhammad Ayyoub, Media Coordinator, University of Sahiwal. Under his professional coordination, the Media Club, University of Sahiwal played a central role in managing institutional communication, drafting press release,

documenting events, coordinating media coverage, and maintaining consistency in messaging across various platforms.

The Media Club also actively involved students in media-related activities, providing them with practical exposure to communication management, content creation, and ethical media practices. This engagement not only strengthened institutional outreach but also contributed to students' professional skill development, confidence, and understanding of responsible communication in a digital society.

Engagement with Print, Electronic, and Digital Media

The University's leadership, policies, and achievements received regular and positive coverage in national and regional electronic media, newspapers, magazines, and digital publications throughout the year. Feature articles, interviews, and special reports highlighted governance reforms, academic initiatives, community outreach programs, and the Vice Chancellor's forward-looking vision.

This consistent visibility enhanced public confidence and positioned the University of Sahiwal as a progressive, credible, and socially responsible public sector institution. The University's media presence reflected a clear, coherent narrative aligned with its mission, values, and long-term strategic goals.

Collaboration with Media Institutions and External Stakeholders

The University acknowledges with appreciation the valuable cooperation and professional support extended by Mr. Aqeel Ashfaq, Director Public Relations, Sahiwal Division. His facilitation and coordination played an important role in strengthening communication linkages between the University and media outlets.

The continued collaboration of the Sahiwal Press Club and its members is also gratefully acknowledged. Their responsible reporting, constructive engagement, and professional support contributed significantly to fair, accurate, and timely coverage of University activities. This partnership strengthened mutual trust and reinforced the role of media as a constructive stakeholder in institutional development.

Collaboration with Media Institutions and External Stakeholders

Overall, the media and public engagement initiatives undertaken during 2025 reflect the University of Sahiwal's strong commitment to transparency, dialogue, and community connection. Guided by the visionary leadership of Prof. Dr. Javaid Akhtar, and supported by the dedicated efforts of Dr. Muhammad Ayyoub, the Media Club team, and collaborating media stakeholders, the University successfully established a credible, consistent, and impactful communication presence.

These efforts not only enhanced institutional visibility and reputation but also reinforced public trust, accountability, and stakeholder confidence–key foundations for the University's continued growth, societal relevance, and contribution to higher education in Pakistan.

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UNIVERSITY OF SAHIWAL

Media and Public Engagement: Strengthening Institutional Visibility, Trust, and Transparency




پاکستان سوشل ایسوسی ایشن کے وفد کی وی سی یونیورسٹی آف ساہیوال ڈاکٹر جاوید اختر سے ملاقات

تعلیمی خدمات پر قائد اعظم گولڈ میڈل سے نوازا






یونیورسٹی آف ساہیوال میں جاری دو روزہ نیشنل ریسرچ کانفرنس اختتام پذیر




کلائمیٹ چینج الارمنگ اشارہ





UNIVERSITY OF SAHIWAL

Media and Public Engagement: Strengthening Institutional Visibility, Trust, and Transparency



With the Compliments of
Director Public Relations
Government of the Punjab
SAHIWAL

روزنامہ نوائے وقت لاہور

21 APR 2025

ساہیوال یونیورسٹی میں طلبہ و اساتذہ کیساتھ خصوصی نشست کا اہتمام

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SAHIWAL

Daily "Dawn" Lahore

12 JUN 2025

Four-week HEC training for teachers

By Our Correspondent

SAHIWAL: A first-ever rigorous four-week faculty training programme held under the umbrella of National Outreach Programme of the Higher Education Commission ended here at the premises of the University of Sahiwal (UOS).

Beginning from May 5, it was meant to impart professional training to academic and administrative heads, senior and junior faculty members of UOS.

Dr Muhammad Ayyub, focal person of the training, told Dawn 29 lecturers, assistant professors and PHD scholars from eight departments attended the training.

They included academic staff of applied psychology, business administration, chemistry, computer science, economics, English, law and physics, with 35pc female staff.

The training content was designed in

روزنامہ دنیا لاہور

12 JUN 2025

فنکاروں کی حوصلہ افزائی روشن مستقبل کی ضمانت: وی سی



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SAHIWAL

روزنامہ "پیغام" ساہیوال

12 JUN 2025

نوجوانوں کی تخلیقی صلاحیتوں کو اجاگر کرنا وقت کی اہم ضرورت ہے: ڈاکٹر جاوید اختر



ساہیوال "صنفی تشدد اور امتیاز کے خاتمے" پر دو روزہ کانفرنس ختم



Director Public Relations
Government of the Punjab
SAHIWAL

روزنامہ جنگ لاہور

01 JUN 2025

یونیورسٹی آف ساہیوال میں اساتذہ کی پہلی تربیتی ورکشاپ اختتام پذیر



یونیورسٹی آف ساہیوال میں نیچرل سائنسز سمپوزیم کا انعقاد

زرعی یونیورسٹی پشاور کے وائس چانسلر کی بطور مہمان خصوصی شرکت



UNIVERSITY OF SAHIWAL

ACHIEVEMENTS, RECOGNITION, AND IMPACT

UNIVERSITY OF SAHIWAL

University of Sahiwal Achievements 2025













UNIVERSITY OF SAHIWAL

Some Notable Faculty Achievements

























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Excellence & Achievements of Our Students













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Excellence & Achievements of Our Students















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HIGHLIGHTS OF DEPARTMENTAL EVENTS

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Departmental Events: Business Administration













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Departmental Events: Economics













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Departmental Events: Chemistry













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Departmental Events: Commerce













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Departmental Events: Applied Psychology













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Departmental Events: English













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Departmental Events: Law & Criminology













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Departmental Events: Physics













UNIVERSITY OF SAHIWAL

Highlights: Honorable CM Punjab's Honhaar Scholarship Program













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